



## Legislation Text

File #: 2023-0294, Version: 1

### Report to Mayor and City Council

Tuesday, April 18, 2023

Consent

#### **SUBJECT:**

**CONSIDER MULTIPLE RESOLUTIONS AMENDING THE COMPENSATION FOR THE CHIEF DEPUTY CITY CLERK AND CHIEF DEPUTY CITY TREASURER (CITY COUNCIL)**

#### **I. SUMMARY**

In 2022 the City Council approved Cost of Living Adjustments (COLAs) for various represented and unrepresented employee groups within the City of Carson. These adjustments were approved retroactively to July 1, 2021 and included anticipated COLAs through 2023. At the time, the Chief Deputy City Clerk and Chief Deputy City Treasurer classifications were not included in the adjustments. As such, staff is recommending that City Council now include both positions in the COLA increases to ensure consistency with other employee groups in the city.

#### **II. RECOMMENDATION**

WAIVE further reading and ADOPT the following Resolutions:

1. Resolution No. 23-075, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NO. 19-045, RETROACTIVELY INCREASING THE SALARIES FOR THE CLASSIFICATIONS OF CHIEF DEPUTY CITY CLERK AND CHIEF DEPUTY CITY TREASURER TO REFELCT COST OF LIVING ADJUSTMENTS CONSISTENT WITH OTHER EMPLOYEES IN THE CITY."
2. Resolution No. 23-074, "A RESOLUTION OF THE CARSON CITY COUNCIL AMENDING THE FISCAL YEAR 2022-23 CITY CLERK AND CITY TREASURER DEPARTMENT BUDGETS."

#### **III. ALTERNATIVES**

TAKE another action that the City Council deems necessary.

#### IV. BACKGROUND

On March 19, 2019, the City Council adopted Resolution No. 19-045 amending and restating Resolution No. 77-111, adopting classification specifications for the Chief Deputy City Clerk and Chief Deputy City Treasurer positions. The resolution also included salary tables for both positions and a 2% annual salary increase for the Chief Deputy City Clerk. As such, there has been no other salary adjustment for either position since 2019.

In 2022 the City Council approved Cost of Living Adjustments (COLAs) for various represented and unrepresented employee groups within the City of Carson. These adjustments were approved retroactively to July 1, 2021 and included anticipated COLAs through 2023. At the time, the Chief Deputy City Clerk and Chief Deputy City Treasurer classifications were not included in the adjustments. As such, staff is recommending that City Council now include both positions (range 591) in the COLA increases to ensure consistency with other employee groups in the city. The proposed monthly salary tables for range 591 would be as follows:

- Fiscal Year 2021-22: July 1, 2021 - June 30, 2022 (+7.5% COLA)
- Fiscal Year 2022-23: July 1, 2022 - June 30, 2023 (+5% COLA)
- Fiscal Year 2023-24: July 1, 2023 - June 30, 2024 (+5% COLA)

Fiscal Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
2021-22	\$10,457.58	\$10,980.23	\$11,529.54	\$12,105.42	\$12,710.82	\$13,345.78
2022-23	\$10,980.46	\$11,529.24	\$12,106.01	\$12,710.70	\$13,346.36	\$14,013.06
2023-24	\$11,529.48	\$12,105.70	\$12,711.32	\$13,346.23	\$14,013.68	\$14,713.72

#### V. FISCAL IMPACT

Total impact of the Chief Deputies' salary adjustments for Fiscal Year 2022-23 is \$86,938; being requested from the General Fund Reserve. This amount includes retroactive salaries for both classifications back to July 1, 2021 and the three remaining months of the current fiscal year.

#### VI. EXHIBITS

1. Resolution No. 23-075 - Salary Adjustment (pg.3-5)
2. Resolution No. 23-074 - Budget Amendment (pg.6-7)

Prepared by: City Manager's Office