



Legislation Text

File #: 2022-527, Version: 1

Report to Mayor and City Council

Tuesday, July 05, 2022

Consent

SUBJECT:

CONSIDERATION OF RESOLUTION 22-122, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, CREATING A NEW JOB CLASSIFICATION OF DEPUTY CITY MANAGER AND AMENDING RESOLUTION 19-015 (CITY COUNCIL)

I. SUMMARY

As part of the City Manager's proposed restructuring, Human Resources personnel are presenting the job specifications and salary allocations for Deputy City Manager, a new executive management level classification.

II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 22-122, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, CREATING A NEW JOB CLASSIFICATION OF DEPUTY CITY MANAGER AND AMENDING RESOLUTION 19-015".

III. ALTERNATIVES

TAKE any action necessary.

IV. BACKGROUND

On May 17th of 2022, Tarik Rahmani, Director of Finance presented the first phase of a city-wide restructuring plan, which included the creation of Deputy City Manager position. In similar capacity to the Assistant City Manager positions, the Deputy City Manager will help oversee multiple independent departments, including both the Finance Department and the new Information Technology & Security Department.

In addition, this position will directly oversee and manage the new Innovation, Sustainability & Performance Management (ISPM) Department, which will focus on ensuring the City's operations and capital projects are on track with the use of data analytics and technology to

meet those challenges. The ISPM Department will also promote transparency and accountability.

As a director-level position, the Deputy City Manager position will be considered an Unclassified Management Employee, amending Resolution No. 19-015 to that effect, and will be at-will, unrepresented, and FLSA-exempt, as stated in the proposed resolution (Exhibit No. 1). As such, meet and confer is not required to establish the position. However, meet and confer may be required with any affected recognized employee organization regarding the impacts of establishment of the position after the fact, and staff has already commenced such meet and confer process.

The class specification for the position of Deputy City Manager is attached to this report as Exhibit No. 2, and would be Exhibit A to the proposed resolution.

Based on internal alignment, Human Resources personnel are recommending that the new classification of Deputy City Manager be allocated to TM Range 301: \$13,453.00 - \$17,166.00/month to maintain internal alignment with other similar executive level management positions. This salary range is reflected in the proposed resolution.

V. FISCAL IMPACT

There is no fiscal impact. The position's budget is included in the Fiscal year 2022-2023 adopted budget.

VI. EXHIBITS

1. Resolution No. 22-122 (pgs. 3 - 5)
2. Deputy City Manager class specification (Exhibit A to Resolution No. 22-122) (pgs. 6 - 8)
3. Proposed Department - Position Change Summary (pg. 9)

1.

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