



CITY OF CARSON

Legislation Text

File #: 2021-669, Version: 1

Report to Mayor and City Council

Tuesday, September 07, 2021

Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 21-122, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AMENDED JOB CLASSIFICATION SPECIFICATION FOR ASSOCIATE CIVIL ENGINEER (CITY COUNCIL)

I. SUMMARY

When operational needs occur, they present staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, community needs, technological advancements and business evolution. At this time, staff is presenting this amended Associate Civil Engineer job spec to reflect current needs for capital improvement projects in the Public Works Department's Engineering Division.

II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 21-122, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AMENDED JOB CLASSIFICATION SPECIFICATION FOR ASSOCIATE CIVIL ENGINEER."

III. ALTERNATIVES

TAKE any action deemed necessary.

IV. BACKGROUND

This amended job spec is required to address the skill set specificity required for civil engineering talent in the Public Works Department's Engineering Division. The

Engineering Division is responsible for planning, organizing, and reviewing private development, property acquisition, traffic and transportation engineering; approving plans, estimates and contract documents for major Public Works structures and projects such as the City's Five-Year Capital Improvement Program. Staff completed the Meet & Confer with CPSA/SEIU 721 on August 26, 2021 and both parties are in agreement on the proposed Associate Civil Engineering job spec.

V. FISCAL IMPACT

There is no impact to the General Fund.

VI. EXHIBITS

1. Resolution No. 21-122 and Associate Civil Engineer job spec (pgs 3-6)
2. Associate Civil Engineer Job Spec (red-lined) (pgs. 7-8)

Prepared by: Faye Moseley, Director of Human Resources & Risk Management