



CITY OF CARSON

Legislation Text

File #: 2021-555, Version: 1

Report to Mayor and City Council

Tuesday, July 20, 2021

Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 21-096, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING REVISED JOB CLASSIFICATION SPECIFICATION FOR SENIOR EQUIPMENT MECHANIC (CITY COUNCIL)

I. SUMMARY

When vacancies occur, they present staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, community needs, technological advancements and business evolution. At this time, staff is presenting this updated Senior Equipment Mechanic job spec to reflect current needs in the Public Works Right of Way Division.

II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 21-096, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING REVISED JOB CLASSIFICATION SPECIFICATION FOR SENIOR EQUIPMENT MECHANIC."

III. ALTERNATIVES

TAKE any action deemed necessary.

IV. BACKGROUND

This vacancy exists as a result of an internal promotion within the Division. The Public Works Right of Way Division is responsible for repairs of streets, sidewalks and maintaining the city's fleet of vehicles and equipment; as well as signage, pavement

markings and striping, street sweeping, graffiti removal, materials abatement, and solid waste and recycling management. Staff completed the Meet & Confer with AFSCME 809 on July 8, 2021 and both parties are in agreement on the proposed Senior Equipment Mechanic job spec.

V. FISCAL IMPACT

There is no impact to the General Fund.

VI. EXHIBITS

1. Resolution No. 21-096 and Senior Equipment Mechanic job spec (pgs 3-7)
2. Senior Equipment Mechanic Job Spec (red-lined) (pgs. 8-9)

Prepared by: Faye Moseley, Director of Human Resources & Risk Management