



# CITY OF CARSON

## Legislation Text

File #: 2021-470, Version: 1

### Report to Mayor and City Council

Tuesday, June 15, 2021

Consent

#### **SUBJECT:**

**CONSIDER THE ADOPTION OF RESOLUTION NO. 21-079 APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION (AFSCME), COUNCIL 36, LOCAL 809 FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2021 (CITY COUNCIL)**

#### **I. SUMMARY**

The City Council previously approved the Tentative Agreement for a Successor Memorandum of Understanding between the City of Carson and the American Federation of State, County and Municipal Employees Union (AFSCME), Council 36, Local 809 by Resolution No. 18-136 approved November 7, 2018, which also directed the parties to prepare a successor MOU. (Exhibit No. 1.)

At the direction of the City Council, the City's negotiating team has met and conferred in good faith, as required by State law, with representatives of the AFSCME, Council 36, Local 809 to draft and present to City Council the successor AFSCME Local 809 Full-Time MOU 2016-2021 in accordance with Resolution No. 18-136. The attached Resolution No. 21-079 (Exhibit No. 2) is being presented for approval of the proposed AFSCME Local 809 Full-Time MOU 2016-21, which comprises the executed Memorandum of Understanding (MOU) between the City and AFSCME Local 809 for the period of July 1, 2016 through June 30, 2021.

#### **II. RECOMMENDATION**

WAIVE further reading and Adopt Resolution No. 21-079, " A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION (AFSCME), COUNCIL 36, LOCAL 809 FOR THE PERIOD OF JUNE 1, 2016 THROUGH JUNE 30, 2021"

### **III. ALTERNATIVES**

None. The deal points for the successor MOU were previously approved by City Council in Resolution No. 18-136 dated November 7, 2018.

### **IV. BACKGROUND**

The previous Memorandum of Understanding between the City of Carson and AFSCME Local 809 expired on June 30, 2016. The parties began negotiating the successor MOU in March 2016, reaching a Tentative Agreement that was approved by City Council on November 7, 2018, which also directed the parties to prepare a successor MOU consistent with the terms of the Amended Tentative Agreement.

The labor relations representatives of the City and AFSCME Local 809 have prepared a successor AFSCME Local 809 Full-Time MOU 2016-21 that is consistent with the previous AFSCME 809 Full-Time MOU and the deal points approved by the parties and City Council as part of the Tentative Agreement for a Successor Memorandum of Understanding Between the City of Carson and the American Federation of State, County and Municipal Employees (AFSCME) Union, Council 36, Local 809 by Resolution No. 18-136. It is being presented to City Council through the attached Resolution No. 21-079 for approval, adoption and implementation.

The City's negotiating team appreciates the time and effort that the AFSCME Local 809 representatives have devoted in achieving this successor collective bargaining agreement. Staff also thanks the AFSCME Local 809 Full-Time membership for ratifying the Tentative Agreement deal points and for their patience during this unusually lengthy process to get an approved successor AFSCME 809 Full-Time MOU.

### **V. FISCAL IMPACT**

AFSCME 809 Full-Time unit members received 3% COLAs for FY 2018/19, 2019/20, and 2020/21 along with other enhanced and/reduced benefits, which have already been received in accordance with the adoption of the Tentative Agreement for a Successor Memorandum of Understanding Between the City of Carson and the American Federation of State, County and Municipal Employees (AFSCME) Union, Council 36, Local 809 by Resolution No. 18-136 approved November 7, 2018.

### **VI. EXHIBITS**

1. AFSCME Local 809 Full-Time Tentative Agreement and Resolution 18-136 (3-12)
2. Resolution No. 21-079 (pgs. 13-81)

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