

CITY OF CARSON

Legislation Text

Report to Mayor and City Council

Tuesday, November 05, 2019 Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 19-175, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR LANDSCAPE AND BUILDING MAINTENANCE SUPERVISOR (CITY COUNCIL)

I. <u>SUMMARY</u>

When vacancies occur, they present Staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, Staff is presenting the Supervisor, Facilities Maintenance job spec to properly reflect the current City and department needs.

II. <u>RECOMMENDATION</u>

"WAIVE further reading and ADOPT Resolution No. 19-175, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR LANDSCAPE AND BUILDING MAINTENANCE SUPERVISOR."

III. ALTERNATIVES

TAKE any other action the City Council deems appropriate.

IV. BACKGROUND

The required Meet & Confer with the Carson Professionals and Supervisors Association (CPSA) was conducted on October 29, 2019. Both parties are in agreement on the

updated Supervisor - Facilities Maintenance job spec (Salary Range 153A, \$6,552 - \$8,350). The job spec was updated to clarify the duties and responsibilities required in the Public Works Department.

V. FISCAL IMPACT

There is no fiscal impact to the General Fund.

VI. EXHIBITS

- 1. Resolution Number 19-175 and Supervisor-Facilities Maintenance job spec (pgs. 3-8)
- 2. Landscape and Building Maintenance Supervisor Job Spec red-lined (pgs. 9-13)

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