



# CITY OF CARSON

## Legislation Text

File #: 2019-973, Version: 1

### Report to Mayor and City Council

Monday, November 05, 2018

Consent

#### **SUBJECT:**

**CONSIDERATION OF RESOLUTION NO. 19-169, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATION AND TITLE CHANGE FOR PUBLIC SAFETY AND COMMUNITY SERVICES MANAGER (CITY COUNCIL)**

#### **I. SUMMARY**

When vacancies occur, they present Staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, staff is presenting the updated and amended Public Safety and Community Services Manager as Emergency Services Manager job spec to properly reflect the current need of the City and the department.

#### **II. RECOMMENDATION**

“WAIVE further reading and ADOPT Resolution No. 19-169, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION AND TITLE CHANGE FOR PUBLIC SAFETY AND COMMUNITY SERVICES MANAGER.”

#### **III. ALTERNATIVES**

TAKE any other action the City Council deems appropriate.

#### **IV. BACKGROUND**

The required Meet & Confer with the Association of Management Employees (AME) was

conducted on October 29, 2019 and all parties are in agreement on the updated job spec. The job spec was updated to clarify the duties and responsibilities required for the City and the department.

## **V. FISCAL IMPACT**

There is no fiscal impact to the General Fund.

## **VI. EXHIBITS**

1. Resolution Number 19-169 and Emergency Services Manager job spec (pgs. 3-8)
2. Public Safety and Community Services Manager Job Spec red-lined (pgs. 9-11)

Prepared by: Faye Moseley, Director of Human Resources and Risk Management