

# CITY OF CARSON

Legislation Text

## **Report to Mayor and City Council**

Tuesday, October 01, 2019 Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 19-161, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, ADOPTING NEW OR REVISED CLASSIFICATION SPECIFICATIONS FOR CODE ENFORCEMENT SUPERVISOR (CITY COUNCIL)

#### I. <u>SUMMARY</u>

When vacancies occur, they present Staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, Staff is presenting the Code Enforcement Supervisor job spec to properly reflect current City needs.

#### II. <u>RECOMMENDATION</u>

WAIVE further reading and ADOPT Resolution No. 19-161, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING REVISED CLASSIFICATION SPECIFICATION FOR CODE ENFORCEMENT SUPERVISOR."

#### III. <u>ALTERNATIVES</u>

TAKE any other action the City Council deems appropriate.

#### IV. BACKGROUND

The required Meet & Confer with the Carson Professionals and Supervisors Association (CPSA) was conducted on September 23, 2019 and all parties are in agreement on the updated job spec. The job spec was updated to include duties to clarify education,

experience and certification requirements.

### V. FISCAL IMPACT

There is no fiscal impact to the General Fund.

#### VI. EXHIBITS

- 1. Resolution Number 19-161 and Code Enforcement Supervisor job spec (pgs. 3-8)
- 2. Code Enforcement Supervisor Job Spec red-lined (pgs. 9-11)

Prepared by: Faye Moseley, Director of Human Resources and Risk Management