

# CITY OF CARSON

Legislation Text

## **Report to Mayor and City Council**

Tuesday, June 04, 2019 Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 19-105, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR ENGINEERING TECHNICIAN (CITY COUNCIL)

#### I. <u>SUMMARY</u>

This matter was continued from the May 14, 2019 special Council meeting. When vacancies occur, they present Staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, staff is presenting this updated Engineering Technician job spec to properly reflect current City needs.

#### II. <u>RECOMMENDATION</u>

WAIVE further reading and ADOPT Resolution No. 19-105, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR ENGINEERING TECHNICIAN."

#### III. ALTERNATIVES

TAKE any other action the City Council deems appropriate.

#### IV. BACKGROUND

A Meet & Confer with American Federation of State, County and Municipal Employees Union (AFSCME 809) was held on May 28. The City and AFSCME 809 are in agreement with the updated job specification. The position is vacant as a result of a staff retirement in December 2018. Public Works would like to back-fill the role as soon as possible to meet the needs of the department and City.

#### V. FISCAL IMPACT

There is no fiscal impact to the General Fund.

### VI. EXHIBITS

- 1. Resolution Number 19-105 (pgs. 3-5)
- 2. Engineering Technician Job Spec (red-lined version) (pgs. 6-8)
- 3. Engineering Technician Job Spec (final version) (pgs. 9-11)

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