



Legislation Text

File #: 2019-493, Version: 1

Report to Mayor and City Council

Tuesday, May 14, 2019

Consent

SUBJECT:

CONSIDERATION OF RESOLUTION NO. 19-083, AMENDING THE FY 2018-2019 BUDGET BY ELIMINATING THE COMPUTER SYSTEMS SUPPORT TECHNICIAN JOB CLASSIFICATION AND ADDING A SYSTEMS ADMINISTRATOR CLASSIFICATION WITHIN THE INFORMATION TECHNOLOGY DEPARTMENT (CITY COUNCIL)

I. SUMMARY

When vacancies occur, they present Staff with the ideal time to enhance, eliminate or add job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, staff is presenting this newly created Systems Administrator job spec to properly reflect current City needs.

II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 19-109, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ELIMINATING THE COMPUTER SYSTEMS SUPPORT TECHNICIAN JOB CLASSIFICATION AND ADDING THE SYSTEMS ADMINISTRATOR CLASSIFICATION IN THE INFORMATION TECHNOLOGY DEPARTMENT."

III. ALTERNATIVES

TAKE any other action the City Council deems appropriate.

IV. BACKGROUND

The required Meet & Confer with Carson Professional and Supervisors Association (CPSA)

was conducted on April 11, 2019 and all parties are in agreement on the updated job spec. As a result of a staff resignation, this position is now vacant. To meet the needs of the department, Staff is requesting to eliminate this classification and replace the headcount with a new classification of Systems Administrator, Salary Range 160, (\$7,180 - \$9,162). A Systems Administrator is needed to maintain, manage, backup, and monitor City of Carson critical business systems to ensure steady, secure operations. They will provision, configure and manage the City's physical and virtual server environment including: create file systems, support application and file servers, desktops, networks, databases, information security systems and storage. City of Carson IT department does not have a Systems Administrator and no other IT staff member has the required skillset. The new job classification is warranted.

V. FISCAL IMPACT

The elimination of the Computer Systems Support Technician, Salary Range 144, (\$5,083 - \$6,486) and addition of the Systems Administrator, Salary Range 158, (\$7,180 - \$9,162) will increase salary costs by approximately \$25,164 annually.

VI. EXHIBITS

1. Resolution Number 19-109 (pgs. 3-7)

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