



Legislation Text

File #: 2018-921, Version: 1

Report to Mayor and City Council

Tuesday, January 08, 2019

Consent

SUBJECT:

CONSIDER THE APPROVAL OF RESOLUTION 19-005, OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE FY 2018-2019 BUDGET, BY UPGRADING ONE ASSISTANT GROUNDWORKER POSITION TO SENIOR GROUNDWORKER (CITY COUNCIL)

I. SUMMARY

A Senior Groundworker is needed for additional support on weekends to ensure proper coverage of all parks and to complete the required grounds maintenance and landscape duties over the weekend.

II. RECOMMENDATION

WAIVE further reading and APPROVE Resolution No. 19-005, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE FY 2018-2019 BUDGET, BY UPGRADING ONE ASSISTANT GROUNDWORKER POSITION TO SENIOR GROUNDWORKER."

III. ALTERNATIVES

TAKE any action deemed necessary.

IV. BACKGROUND

Due to the retirement of a long-term Groundworker II (job series) a vacancy has opened and for an Assistant Groundworker.

At this time, the department no longer requires an entry-level member on the grounds

crew. The team is in need of a more experienced lead, who can direct the work of other crew members on the highly-visible weekend team.

Staff is requesting the approval of the position upgrade from an Assistant Groundswoker to a Senior Groundswoker. An active eligibility list is available, interviews have been conducted, which will allow a prompt hire to occur.

V. FISCAL IMPACT

The fiscal impact for the remainder of the FY 2018-2019 budget is \$5,286. This increase will be assumed by salary savings in the Public Works Department's budget.

VI. EXHIBITS

1. Resolution 19-005 (pg. 3-4)
2. Operating Budget Justification Form (pg.5)
3. Senior Groundswoker Job Specification (pgs.6-8)
4. Assistant Groundswoker Job Specification (pgs. 9-12)

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