



Legislation Details (With Text)

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Title: CONSIDERATION OF MULTIPLE RESOLUTIONS ADOPTING NEW AND AMENDING EXISTING JOB SPECIFICATIONS AND SALARY ALLOCATIONS AS PART OF PHASE II A RESTRUCTURING PLAN (CITY COUNCIL)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Reso No 23-009 - Deputy City Clerk, 2. DEPUTY CITY CLERK - Job Description, 3. Reso No 23-010 - CITY ENGINEER, 4. City Engineer Job Specifications, 5. Reso No 23-012 - SPECIAL PROJECTS MANAGER, 6. Special Projects Manager Job Specifications, 7. Reso No 22-198 - Human Resources Manager, 8. Human Resources Manager Job Specifications

Date	Ver.	Action By	Action	Result
1/17/2023	1	City Council		

Report to Mayor and City Council

Tuesday, January 17, 2023

Consent

SUBJECT:

CONSIDERATION OF MULTIPLE RESOLUTIONS ADOPTING NEW AND AMENDING EXISTING JOB SPECIFICATIONS AND SALARY ALLOCATIONS AS PART OF PHASE II A RESTRUCTURING PLAN (CITY COUNCIL)

I. SUMMARY

Staff is presenting new job classifications and amendments to existing classifications to City Council for approval and adoption into the City's Classification plan.

II. RECOMMENDATION

WAIVE further reading and ADOPT the following Resolutions:

1. RESOLUTION NO. 23-009 "A RESOLUTION OF THE CARSON CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AN AMENDED JOB SPECIFICATION

AND SALARY ALLOCATION FOR DEPUTY CITY CLERK”

2. RESOLUTION NO. 23-010 “A RESOLUTION OF THE CARSON CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AN AMENDED JOB SPECIFICATION AND SALARY ALLOCATION FOR CITY ENGINEER”
3. RESOLUTION NO. 23-2012 “A RESOLUTION OF THE CARSON CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A JOB SPECIFICATION AND SALARY ALLOCATION FOR SPECIAL PROJECTS MANAGER”
4. RESOLUTION NO. 22-198 “A RESOLUTION OF THE CARSON CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A SALARY ALLOCATION FOR HUMAN RESOURCES MANAGER”

1.

III. ALTERNATIVES

TAKE another action that City Council deems appropriate.

IV. BACKGROUND

Staff is presenting Union-agreed upon job descriptions for remaining Phase II, Part A positions, which are part of the Restructuring Plan for City Council approval. Meet and Confers were held with the affected bargaining units in December, 2022. These positions are a portion of the Restructuring Plan for the betterment of the organization.

V. FISCAL IMPACT

On October 18, 2022, the City Council approved budget resolution no. 22-215 in the amount of \$54,812.47 to amend Fiscal Year 2022-2023 and fund the Phase II, Part A Restructuring Plan.

VI. EXHIBITS

1. Resolution No. 23-009; Deputy City Clerk (pgs. 3-4)
2. Deputy City Clerk Revised Job Description (pgs. 5-8)
3. Resolution No. 23-010; City Engineer (pgs.9-10)

4. City Engineer Job Description (pgs. 11-15))
5. Resolution No. 23-012; Special Projects Manager (pgs. 16-17)
6. Special Projects Manager Job Description (pgs. 18-21))
7. Resolution No. 22-198; Human Resources Manager (pgs. 22-23)
8. Human Resources Manager Job Description (pgs. 24-25)

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