

# CITY OF CARSON

## Legislation Details (With Text)

File #: 2021-701 Version: 1 Name:

Type: Consent Status: Agenda Ready
File created: 9/9/2021 In control: City Council

On agenda: 12/25/2021 Final action:

Title: CONSIDER RESOLUTION NO. 21-129, AMENDING THE CLASSIFICATION PLAN, RESOLUTION

NO. 77-111, BY ADOPTING AMENDED JOB CLASSIFICATION SPECIFICATION FOR ASSOCIATE

PLANNER (CITY COUNCIL)

Sponsors:

Indexes:

**Code sections:** 

Attachments: 1. Resolution 21-129 Associate Planner (11 3 21), 2. Associate Planner Job Spec red-lined (as of 9 28

21)

Date Ver. Action By Action Result

# **Report to Mayor and City Council**

Wednesday, November 03, 2021

Consent

#### SUBJECT:

CONSIDER RESOLUTION NO. 21-129, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AMENDED JOB CLASSIFICATION SPECIFICATION FOR ASSOCIATE PLANNER (CITY COUNCIL)

## I. SUMMARY

When vacancies occur, they present staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, community needs, technological advancements and business evolution. Staff is presenting this amended Associate Planner job spec to reflect current and advanced needs to properly manage the City's projects in the Community Development Department's Planning Division.

#### II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 21-129, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING AMENDED JOB

#### CLASSIFICATION SPECIFICATION FOR ASSOCIATE PLANNER."

## **III. ALTERNATIVES**

TAKE any action deemed necessary.

## IV. BACKGROUND

This amended job spec is required to address the skill set specificity required for planning talent in the Community Development Department's Planning Division. The Planning Division is responsible for current and advanced planning for the physical, social, and economic development of the City and ensures compliance with the California Environmental Quality Act (CEQA) for both public and private projects. Together with the Building & Safety Division, the Planning Division reviews private development projects to achieve high quality and long-term economic growth. Staff completed the Meet & Confer with CPSA/SEIU 721 on September 28, 2021 and both parties are in agreement on the proposed Associate Planner job spec.

## V. FISCAL IMPACT

There is no impact to the General Fund.

## VI. EXHIBITS

- 1. Resolution No. 21-129 and Associate Planner job spec (pgs 3-6)
- 2. Associate Planner Job Spec red-lined (pgs. 7-9)

Prepared by: Faye Moseley, Director of Human Resources & Risk Management