CITY OF CARSON

Legislation Details (With Text)

File #:	2020-160	**Version:**	1	**Name:**	
Type:	Consent			**Status:**	Agenda Ready
File created:	3/10/2020			**In control:**	City Council
On agenda:	3/17/2020			**Final action:**	
Title:	CONSIDER RESOLUTION NOS. 20-050 AND 20-051 AMENDING AND RESTATING THE SALARY SCHEDULE TO INCLUDE THE STATE MANDATED INCREASE IN MINIMUM WAGE FOR CITY OF CARSON UNREPRESENTED PART-TIME EMPLOYEES AND AFSCME 809 PART-TIME EMPLOYEES PURSUANT TO CALIFORNIA STATE LAW FOR 2022 (CITY COUNCIL)				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. Exhibit 1 - Resolution No. 20-050, 2. Exhibit 2 - Unrepresented Part-Time Salary Schedule 2022, 3. Exhibit 3 - Resolution No. 20-051, 4. Exhibit 4 - AFSCME 809 Part-Time Salary Schedule 2022				

Date	Ver.	Action By	Action	Result

Report to Mayor and City Council

Tuesday, March 17, 2020

Consent

SUBJECT:

CONSIDER RESOLUTION NOS. 20-050 AND 20-051 AMENDING AND RESTATING THE SALARY SCHEDULE TO INCLUDE THE STATE MANDATED INCREASE IN MINIMUM WAGE FOR CITY OF CARSON UNREPRESENTED PART-TIME EMPLOYEES AND AFSCME 809 PART-TIME EMPLOYEES PURSUANT TO CALIFORNIA STATE LAW FOR 2022 (CITY COUNCIL)

I. SUMMARY

This item is to approve increasing the hourly minimum wage for City of Carson employees, mandated by California law, which requires incremental increases to the State minimum wage from $8.00 per hour to $15.00 per hour, by 2022.

Resolution No. 20-050 (Exhibit No. 1) and Resolution No. 20-051 (Exhibit No. 3) are being presented to the City Council for consideration. The adoption of these resolutions would increase the minimum wage for City of Carson Part-Time Unrepresented employees and AFSCME 809 Unclassified, Part-Time employees from $14.00 to $15.00 per hour. The hourly rate for City of Carson full time employees already exceeds this State mandated increase.

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II. RECOMMENDATION

1. WAIVE further reading and ADOPT Resolution Nos. 20-050, "A RESOLUTION OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE SALARY SCHEDULE TO INCLUDE THE STATE MANDATED INCREASE IN MINIMUM WAGE FOR CITY OF CARSON UNREPRESENTED PART-TIME EMPLOYEES PURSUANT TO CALIFORNIA STATE LAW FOR 2022.

2. WAIVE further reading and ADOPT Resolution Nos. 20-051, "A RESOLUTION OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE SALARY SCHEDULE TO INCLUDE THE STATE MANDATED INCREASE IN MINIMUM WAGE FOR CITY OF CARSON AFSCME 809 PART-TIME EMPLOYEES PURSUANT TO CALIFORNIA STATE LAW FOR 2022.

III. ALTERNATIVES

TAKE any other action deemed appropriate.

IV. BACKGROUND

On April 4, 2016, California Governor Brown signed Senate Bill 3 (SB3), which increases California's minimum wage each year, so that it will reach $15.00 per hour in 2022 (unless increases are temporarily delayed at any point due to certain economic conditions).

Although the first increase due to this law was effective on January 1, 2017, increasing the minimum wage from $10.00 to $10.50, the City had taken previous action in February 2014, at the request of then Councilmember and now Mayor Albert Robles, to follow the request of President Barack Obama, to increase the hourly minimum wage due to Congress' inability to take action in this regard. On February 14, 2014, the City Council increased the minimum wage for part-time employees from $8.00 per hour to $10.77 per hour; $11.00 per hour in January 2018; $12.00 per hour in January 2019; $13.00 per hour in January 2020; and $14.00 per hour in January 2021. At this time, for budget purposes, the City anticipates the need to take action to be in compliance with the State requirement.

V. FISCAL IMPACT

The anticipated fiscal impact to the General Fund for the $15.00 increase will be $689,520.

VI. EXHIBITS

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1. Resolution No. 20-050 (pgs. 3-4)
2. Proposed Unrepresented Part-time Employees Salary Schedule for 2022 (pg. 5)
3. Resolution No. 20-051 (pgs. 6-7)
4. Proposed AFSCME 809 Part-Time Employees Salary Schedule for 2022 (pg. 8)

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