



## Legislation Details (With Text)

<b>File #:</b>	2018-921	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Consent	<b>Status:</b>		Agenda Ready	
<b>File created:</b>	11/28/2018	<b>In control:</b>		City Council	
<b>On agenda:</b>	1/8/2019	<b>Final action:</b>			
<b>Title:</b>	CONSIDER THE APPROVAL OF RESOLUTION 19-005, OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE FY 2018-2019 BUDGET, BY UPGRADING ONE ASSISTANT GROUNDWORKER POSITION TO SENIOR GROUNDWORKER (CITY COUNCIL)				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Exhibit 1 - Resolution No. 19-005, 2. Exhibit 2 - Operating Budget Justification on Form, 3. Exhibit 3 - Senior Groundworker Job Specifications, 4. Exhibit 4 - Assistant Groundworker Job Specifications				

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

## Report to Mayor and City Council

Tuesday, January 08, 2019

Consent

### SUBJECT:

**CONSIDER THE APPROVAL OF RESOLUTION 19-005, OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE FY 2018-2019 BUDGET, BY UPGRADING ONE ASSISTANT GROUNDWORKER POSITION TO SENIOR GROUNDWORKER (CITY COUNCIL)**

### I. SUMMARY

A Senior Groundworker is needed for additional support on weekends to ensure proper coverage of all parks and to complete the required grounds maintenance and landscape duties over the weekend.

### II. RECOMMENDATION

WAIVE further reading and APPROVE Resolution No. 19-005, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE FY 2018-2019 BUDGET, BY UPGRADING ONE ASSISTANT GROUNDWORKER POSITION TO SENIOR GROUNDWORKER."

### **III. ALTERNATIVES**

TAKE any action deemed necessary.

### **IV. BACKGROUND**

Due to the retirement of a long-term Groundworker II (job series) a vacancy has opened and for an Assistant Groundworker.

At this time, the department no longer requires an entry-level member on the grounds crew. The team is in need of a more experienced lead, who can direct the work of other crew members on the highly-visible weekend team.

Staff is requesting the approval of the position upgrade from an Assistant Groundworker to a Senior Groundworker. An active eligibility list is available, interviews have been conducted, which will allow a prompt hire to occur.

### **V. FISCAL IMPACT**

The fiscal impact for the remainder of the FY 2018-2019 budget is \$5,286. This increase will be assumed by salary savings in the Public Works Department's budget.

### **VI. EXHIBITS**

1. Resolution 19-005 (pg. 3-4)
2. Operating Budget Justification Form (pg.5)
3. Senior Groundworker Job Specification (pgs.6-8)
4. Assistant Groundworker Job Specification (pgs. 9-12)

Prepared by: Faye Moseley, Director of Human Resources and Risk Management