



Legislation Text

File #: 2024-0124, Version: 1

Report to Mayor and City Council

Tuesday, February 20, 2024

Consent

SUBJECT:

CONSIDER RESOLUTION NO. 24-021 APPROVING A TENTATIVE AGREEMENT FOR AN AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS ASSOCIATION - SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 (CITY COUNCIL)

I. SUMMARY

The City's negotiating team has met and conferred in good faith, as required by State law, with representatives of the Carson Professionals and Supervisors Association - Service Employees International Union, Local 721.

As a result of these meetings, a tentative agreement has been reached with the bargaining unit to amend the current Memorandum of Understanding (MOU) pursuant to Article XIII, Section 7 reopeners commitment. In accordance with Government Code Section 3505.1, the attached resolution comprises the ratified Tentative Agreement for an amendment to the Memorandum of Understanding (MOU) between the City and the Carson Professionals and Supervisors Association - Service Employees International Union, Local 721 for the period of July 1, 2021, through June 30, 2024.

II. RECOMMENDATION

WAIVE further reading and ADOPT:

Resolution No. 24-021, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE TENTATIVE AGREEMENT FOR AN AMENDMENT TO MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS - SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721, FOR THE PERIOD OF JULY 1, 2021 TO JUNE 30, 2024."

III. ALTERNATIVES

TAKE another action that City Council deems appropriate.

IV. BACKGROUND

On July 7, 2023, City Council adopted Resolution No. 23-117 approving the updated Successor Memorandum of Understanding between the City of Carson and the Carson Professionals and Supervisors Association - Service Employees International Union (CPSA-SEIU), Local 721, for the period of July 1, 2021 to June 30, 2024. Through the meet and confer process, management staff were able to negotiate various reopener terms with CPSA-SEIU as required by Article XIII, Section 7 of the MOU.

Notable updates to the MOU include word changes, clarification of “non-exempt unit members” for overtime compensation and holiday compensation, updates to the exclusive city rights and authorities, and union access to the workplace for official business. Upon concurrence by City Council, staff will return with a final amended MOU for City Council approval and adoption.

V. FISCAL IMPACT

There are no anticipated fiscal impacts as the proposed changes are not financial in substance, content, or consequence.

VI. EXHIBITS

1. Resolution No. 24-021 - TA CPSA-SEIU (pgs. 3-4)
2. Tentative Agreement, CPSA-SEIU (pgs. 5-9)
3. CPSA-SEIU Current MOU (pgs. 10-63)

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