



## Legislation Text

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### Report to Mayor and City Council

Wednesday, March 04, 2020

Consent

#### **SUBJECT:**

**CONSIDERATION OF RESOLUTION NO. 20-037, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING REVISED JOB CLASSIFICATION SPECIFICATIONS FOR WAREHOUSE SUPERVISOR (CITY COUNCIL)**

#### **I. SUMMARY**

When vacancies occur, they present Staff with the ideal time to enhance job classification specifications to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, Staff is presenting a revised job classification specification for Warehouse Supervisor, to properly reflect current City needs.

#### **II. RECOMMENDATION**

WAIVE further reading and APPROVE Resolution No. 20-037, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING REVISED JOB CLASSIFICATION SPECIFICATIONS FOR WAREHOUSE SUPERVISOR."

#### **III. ALTERNATIVES**

TAKE any other action the Council deems appropriate.

#### **IV. BACKGROUND**

The Warehouse Supervisor role is vacant as a result of employee turnover. The job classification specification was amended to meet the needs of the Public Works Department. The City concluded the required Meet & Confer with Carson Professional and Supervisors Association (CPSA) on February 13, 2020 with respect to the updated job

classification specification.

**V. FISCAL IMPACT**

No fiscal impact

**VI. EXHIBITS**

1. Resolution 20-037 - Warehouse Supervisor and Job Spec (pgs. 3-6)
2. Warehouse Supervisor Job Spec red-lined (pgs. 7-8)

Prepared by: Faye Moseley, Director of Human Resources and Risk Management