



Legislation Text

File #: 2024-0272, Version: 1

Report to Mayor and City Council

Tuesday, April 16, 2024

Consent

SUBJECT:

CONSIDER RESOLUTION NO. 24-034 APPROVING AN UPDATED SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) PART TIME UNION, LOCAL 809 (CITY COUNCIL)

I. SUMMARY

At the direction of the City Council, the City's negotiating team has met and conferred in good faith, as required by State law, with the American Federation of State, County and Municipal Employees Union, Council 36, Local 809 (AFSCME) representing the Unclassified Part-Time Employees.

As a result of these meetings, an agreement was reached. In accordance with Government Code Section 3505.1, the attached Resolution No. 24-034 to approve a successor Memorandum of Understanding (MOU) between the City and AFSCME 809 for the period of July 1, 2017 through June 30, 2023 (Exhibit No. 1) is being presented for final approval.

II. RECOMMENDATION

WAIVE further reading and ADOPT:

Resolution No. 24-034, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE UPDATED SUCCESSOR MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) PART TIME UNION, LOCAL 809, FOR THE PERIOD OF JULY 1, 2017 TO JUNE 2023."

III. ALTERNATIVES

Take any action deemed appropriate.

IV. BACKGROUND

The City's negotiating team has met and conferred with AFSCME 809 representatives on a successor Memorandum of Understanding (MOU). The most current MOU between the City and AFSCME expired on June 30, 2017.

Upon the completion of negotiations, the labor relations representatives of the City and the bargaining units prepared an updated 2017-2023 Successor MOU.

The major negotiating points are as follows:

- **Successor MOU:** All terms and conditions of the prior Memorandum of Understanding between the parties are to continue unless expressly modified or changed herein.
- **Term/Duration:** July 1, 2017 to June 30, 2023

The updated 2017-2023 MOU with the respective salary tables is being presented to City Council for approval and posting to the City's website.

The City's negotiating team appreciates the time and effort that AFSCME 809 representatives have devoted to achieving this MOU.

V. FISCAL IMPACT

None.

VI. EXHIBITS

1. Resolution No. 24-034 and AFSCME 809 PT Successor MOU (pgs. 3-29)

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