



CITY OF CARSON

Legislation Text

File #: 2022-834, Version: 1

Report to Mayor and City Council

Tuesday, October 18, 2022

Consent

SUBJECT:

CONSIDERATION OF RESOLUTION 22-206, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AND SALARY ALLOCATION FOR INNOVATION AND BUSINESS LIAISON (CITY COUNCIL)

I. SUMMARY

As part of the adopted budget approved by City Council on June 21, 2022, multiple personnel actions are needed to fully execute the approved Phase I restructuring. This includes adoption of new job specifications, reclassification of current positions and updating existing job specs.

Staff is presenting one new job classification to City Council for approval and adoption into the City's Classification plan. The proposed classification is the Innovation and Business Liaison as part the new Sustainability, Innovation and Performance Management Department.

II. RECOMMENDATION

WAIVE further reading and ADOPT Resolution No. 22-206, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW JOB CLASSIFICATION SPECIFICATION AND SALARY ALLOCATION FOR INNOVATION AND BUSINESS LIAISON"

III. ALTERNATIVES

TAKE another action that City Council deems appropriate.

IV. BACKGROUND

As part of the adopted budget approved by City Council on June 21, 2022, multiple personnel actions are needed to fully execute the approved Phase I restructuring. This includes adoption of new job specifications, reclassification of current positions and updating existing job specs.

Staff is presenting one new job classification to City Council for approval and adoption into the City's Classification plan as follows:

- Innovation and Business Liaison, Range 701 (\$4,481.66 - \$5,707.80 Monthly), Non-Confidential/Non-Exempt

Furthermore, staff provided notice of the proposed classification to the American Federation of State, County and Municipal Employees (AFSCME) Local 809 leadership. Both the City and the bargaining unit met and conferred, in good faith, on September 13, 2022.

V. FISCAL IMPACT

There is no fiscal impact from the proposed amendment to the City classification plan, as all Phase I related personnel actions were already approved in the adopted Fiscal Year 2022-23 operating budget.

VI. EXHIBITS

1. Resolution No. 22-206; Innovation Liaison (pgs. 3 - 4)
2. Innovation and Business Liaison classification specification (Exhibit A to Resolution No. 22-206) (pgs. 5 - 7)

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