



# CITY OF CARSON

## Legislation Text

File #: 2019-520, Version: 1

### Report to Mayor and City Council

Tuesday, June 18, 2019

Consent

#### **SUBJECT:**

**CONSIDERATION OF RESOLUTION NO. 19-106, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR EARLY CHILDHOOD INSTRUCTOR (CITY COUNCIL)**

#### **I. SUMMARY**

This matter was continued from the May 14, 2019 Special Council meeting.

When vacancies occur, they present Staff with the ideal time to enhance job specs to reflect current needs based upon industry trends, technological advancements and business evolution. At this time, staff is presenting this updated Early Childhood Instructor job spec to properly reflect current City needs.

#### **II. RECOMMENDATION**

WAIVE further reading and ADOPT Resolution No. 19-106, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR EARLY CHILDHOOD INSTRUCTOR."

#### **III. ALTERNATIVES**

TAKE any other action the City Council deems appropriate.

#### **IV. BACKGROUND**

We have had staff employees in Acting capacities for an unacceptable period of time,

approaching and in excess of 6 months. Staff completed the Meet & Conferred with AFSCME 809 on May 30, 2019 and both are in agreement on the proposed Early Childhood Instructor job spec.

## **V. FISCAL IMPACT**

There is no fiscal impact to the General Fund.

## **VI. EXHIBITS**

1. Resolution Number 19-106 (pgs. 3-5)
2. Current Early Childhood Instructor Job Spec (red-lined) (pgs. 6-8)
3. Proposed Early Childhood Instructor Job Spec (final) (pgs. 9-10)

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