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**Title:** APPROVAL OF A SIDE LETTER AGREEMENT BETWEEN THE CITY OF CARSON AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION (“AFSCME”), COUNCIL 36, LOCAL 809 REGARDING THE MOW AND BLOW CONTRACT (CITY COUNCIL)

**Sponsors:**

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**Attachments:** 1. AFSCME 809 Mow and Bloe Side Letter 5.1.24

Date	Ver.	Action By	Action	Result
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**Report to Mayor and City Council**

Tuesday, May 07, 2024

Consent

**SUBJECT:**

**APPROVAL OF A SIDE LETTER AGREEMENT BETWEEN THE CITY OF CARSON AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION (“AFSCME”), COUNCIL 36, LOCAL 809 REGARDING THE MOW AND BLOW CONTRACT (CITY COUNCIL)**

**I. SUMMARY**

City staff has met and conferred in good faith, as by State law, with representatives of the American Federation of State, County, and Municipal Employees Union (“AFSCME”), Council 36, Local 809.

As a result of the meeting, an agreement was reached with the bargaining unit to discuss the incorporation of a contractor to conduct mowing and landscape maintenance for City parks, the Corporate Yard, Carson Event Center, and City Hall so that staff could concentrate their technical expertise on existing deferred maintenance.

## **II. RECOMMENDATION**

APPROVE a Side Letter Agreement between the City of Carson and the American Federation of State, County and Municipal Employees Union (“AFSCME”), Council 36, Local 809 regarding the mow and blow contract.

## **III. ALTERNATIVES**

TAKE another action that City Council deems appropriate.

## **IV. BACKGROUND**

On April 16, 2024, staff met with AFSCME LOCAL 809 to discuss the existing deferred maintenance and the usage of a contractor. During this meeting both parties were agreeable to a contract term of one (1) year with two (2) single optional renewals. The City will meet and confer with AFSCME LOCAL 809 in March 2025 to reassess the current staffing levels as well as the progress of the deferred maintenance.

Additional agreed upon actions included expediting current open positions, the request of two (2) new full-time Assistant Groundswoker positions for the 24'/25' budget, and the City's commitment to outreach through various channels for part-time/labor positions.

## **V. FISCAL IMPACT**

There are no anticipated fiscal impacts.

## **VI. EXHIBITS**

Side Letter Agreement - Mow and Blow Contract (pgs. 3 - 4)

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