



Legislation Details (With Text)

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**Title:** CONSIDER RESOLUTION NO. 24-015 AMENDING AND CORRECTING THE SALARY TABLE FOR UNCLASSIFIED, PART-TIME, UNREPRESENTED, HOURLY CLASSIFICATIONS, EFFECTIVE JANUARY 1, 2024.

**Sponsors:**

**Indexes:**

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**Attachments:** 1. Resolution No. 24-015 Unrepresented Part Time Salary Table, 2. PT Unrepresented Salary Table 1.1.2024

Date	Ver.	Action By	Action	Result
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**Report to Mayor and City Council**

Tuesday, February 06, 2024

Consent

**SUBJECT:**

**CONSIDER RESOLUTION NO. 24-015 AMENDING AND CORRECTING THE SALARY TABLE FOR UNCLASSIFIED, PART-TIME, UNREPRESENTED, HOURLY CLASSIFICATIONS, EFFECTIVE JANUARY 1, 2024.**

**I. SUMMARY**

The purpose of this report is to make corrections to the approved part-time, unrepresented salary table.

**II. RECOMMENDATION**

WAIVE further reading and ADOPT Resolution No. 24-015:

“A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, AMENDING THE SALARY RANGES FOR PART-TIME, UNCLASSIFIED, UNREPRESENTED EMPLOYEES TO INCREASE THE HOURLY MINIMUM WAGE TO \$16.00, AND TO REFLECT A 2.5% STEP INCREMENT INCREASES THAT WILL TAKE EFFECT ON JANUARY 1, 2024.”

### **III. ALTERNATIVES**

Take any alternative action deemed necessary.

### **IV. BACKGROUND**

On December 19, 2023, Council approved an updated salary table for unclassified, part-time, unrepresented, hourly classifications due to the increase to the minimum wage effective January 1, 2024.

The state of California increased the minimum wage to \$16.00 per hour, and as such the entire table required adjustment by \$0.50 across most part time classifications.

After this approval, staff observed some necessary minor corrections which needed to be made to the table. The salary range numbers reflected in the December 19, 2023 approved table utilized the City's prior Enterprise Resource Planning (ERP) platform known as IFAS. The proposed attached salary table now reflects the City's current ERP range numbers in Tyler Munis, incorporates missing classifications, and match system dates/formats and other small adjustments. At this time staff is presenting the corrected table for Council approval.

### **V. FISCAL IMPACT**

There is no fiscal impact.

### **VI. EXHIBITS**

1. Resolution No. 24-015 (pgs. 3-4)
2. Unclassified Part-time Unrepresented Salary Table (pg. 5)

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