



Legislation Details (With Text)

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File created: 8/22/2023 **In control:** City Council
On agenda: 9/5/2023 **Final action:**
Title: CONSIDER RESOLUTION NO. 23-137 OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE COMPENSATION AND BENEFITS FOR THE SENIOR COUNCIL AIDE AND COUNCIL AIDE CLASSIFICATIONS.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Exhibit 1- Reso No. 23-137 - Council Aides and Senior Council Aide Compensation and Benefits (9.5.23), 2. Exhibit 2 - Exh. A to Reso No. 23-137 - Salary Benefits for Council Aides and Senior Council Aide

Date	Ver.	Action By	Action	Result
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Report to Mayor and City Council

Tuesday, September 05, 2023

Consent

SUBJECT:

CONSIDER RESOLUTION NO. 23-137 OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE COMPENSATION AND BENEFITS FOR THE SENIOR COUNCIL AIDE AND COUNCIL AIDE CLASSIFICATIONS.

I. SUMMARY

Staff is presenting the amended job specifications and the salary allocation for the Senior Council Aide and Council Aide positions to correct the salary and benefits. Although previously submitted, it is being brought back in proper form.

II. RECOMMENDATION

WAIVE further reading and **ADOPT** the following resolution:

Resolution No. 23-137, "RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING AND RESTATING THE COMPENSATION AND BENEFITS FOR THE SENIOR COUNCIL AIDE AND COUNCIL AIDE CLASSIFICATIONS."

III. ALTERNATIVES

Take any alternative action deemed appropriate.

IV. BACKGROUND

On July 5, 2023, the unrepresented, unclassified exempt, at-will classification of Senior Council Aide was established by City Council by Resolution No. 23-113.

On that same Agenda, City Council adopted a revised classification specifications for Council Aide (full-time and part-time) via Resolution no. 23-119, which was subsequently rescinded and replaced by Resolution No. 23-126 and adopted on July 18, 2023.

These mentioned resolutions were intended to update and replace the compensation and benefits but were either incomplete and/or inaccurate.

Staff is now attempting to correctly amend and restate the compensation and benefits for the unrepresented, unclassified, exempt, at-will classification Senior Council Aide and Council Aide classifications, to clarify and correct the foregoing errors and discrepancies. These classifications assist the Mayor and City Council members with a variety of administrative duties and functions.

V. FISCAL IMPACT

There is no additional fiscal impact, as the funding for the classifications was approved as part of the City Council approved Fiscal Year 2023-24 annual budget.

VI. EXHIBITS

1. Exhibit 1 - Resolution No. 23-137, Compensation and Benefits for Senior Council Aide and Council Aides
2. Exhibit 2 - Exhibit A to Resolution No. 23-137, Compensation and Benefits for Senior Council Aide and Council Aides

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