



Legislation Details (With Text)

**File #:** 2022-936      **Version:** 1      **Name:**

**Type:** Consent      **Status:** Agenda Ready

**File created:** 11/7/2022      **In control:** City Council

**On agenda:** 11/15/2022      **Final action:**

**Title:** CONSIDER MULTIPLE RESOLUTIONS APPROVING ADJUSTMENTS TO THE SALARIES, HEALTH INSURANCE PREMIUMS, RETIREMENT BENEFITS, TUITION EDUCATION REIMBURSEMENT, AND DEFERRED COMPENSATION CONTRIBUTION PROVIDED FOR ELECTED OFFICIALS, CITY CLERK AND CITY TREASURER (CITY COUNCIL)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Exhibit 1 - Reso No. 22-236 - Elected Officials Benefits, 2. Exhibit 2 - Reso No. 22-237 - City Clerk and City Treasurer

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

**Report to Mayor and City Council**

Tuesday, November 15, 2022

Consent

**SUBJECT:**

**CONSIDER MULTIPLE RESOLUTIONS APPROVING ADJUSTMENTS TO THE SALARIES, HEALTH INSURANCE PREMIUMS, RETIREMENT BENEFITS, TUITION EDUCATION REIMBURSEMENT, AND DEFERRED COMPENSATION CONTRIBUTION PROVIDED FOR ELECTED OFFICIALS, CITY CLERK AND CITY TREASURER (CITY COUNCIL)**

**I. SUMMARY**

The City Council recently approved successor Memorandums of Understanding with four of the full-time bargaining units. The multi-year agreements included various cost of living enhancements to salary and health insurance benefits for city employees. Additionally, the City’s unrepresented management employees also received similar increases to match the level of compensation of subordinate employees. To remain consistent with this pattern, staff is seeking approval of adjustments to the salaries, health insurance, retirement benefits, and deferred compensation contributions for Mayor and City Council Members and City Clerk and City Treasurer.

**II. RECOMMENDATION**

WAIVE further reading and ADOPT the following Resolutions:

1. Resolution No. 22-236, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NO. 06-092 AND RECISNDING RESOLUTIUN NO. 12-090, APPROVING ADJUSTMENTS TO THE HEALTH INSURANCE PREMIUMS, RETIREMENT BENEFITS, TUITION EDUCATION REIMBURSEMENT, AND DEFERRED COMPENSATION CONTRIBUTION PROVIDED FOR ELECTED OFFICIALS."
2. Resolution No. 22-237, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NO. 15-027 BY APPROVING ADJUSTMENTS TO SALARY, HEALTH INSURANCE PREMIUMS PROVIDED FOR THE CITY CLERK AND CITY TREASURER."

### **III. ALTERNATIVES**

TAKE another action that City Council deems appropriate.

### **IV. BACKGROUND**

The City Council recently approved successor Memorandums of Understanding with four of the full-time bargaining units. The multi-year agreements included various cost of living enhancements to salary and health insurance benefits for city employees. Additionally, the City's unrepresented management employees also received similar increases to match the level of compensation of subordinate employees. To remain consistent with this pattern, staff is seeking approval of adjustments to the salaries, health insurance, retirement benefits, and deferred compensation contributions for Mayor and City Council Members and City Clerk and City Treasurer.

### **V. FISCAL IMPACT**

Should there be a net impact resulting from the proposed benefits, staff will return at the mid-year to request an additional budget amendment to cover the costs. However, it is anticipated that the total fiscal impact will be minimal enough for the current Fiscal year operating budget to absorb.

### **VI. EXHIBITS**

1. Resolution No. 22-236 - Elected Officials Benefits (pgs. 3-6)
2. Resolution No. 22-237 - City Clerk and City Treasurer Benefits (pgs. 7-9)

1.

Prepared by: City Manager's Office