

CITY OF CARSON

MINUTES CARSON CITY COUNCIL SPECIAL MEETING MAY 14, 2019

10:00 A.M.

CALL TO ORDER:

The meeting was called to order at 10:20 A.M. by Mayor Pro Tem Cedric Hicks in the Helen Kawagoe Council Chambers, Carson City Hall, located at 701 E. Carson Street, Carson, California 90745.

ROLL CALL:

City Clerk Donesia Gause-Aldana noted the roll:

Council Members Present:

Mayor Pro Tem Cedric Hicks, Council Member Lula Davis-Holmes, Council Member Jawane Hilton, and Council Member Jim Dear

Council Members Absent:

Mayor Albert Robles

Other Elected Officials Present:

Donesia Gause-Aldana, City Clerk, and Monica Cooper, City Treasurer

Also Present:

John Raymond, Acting City Manager; Sunny Soltani, City Attorney; David Roberts, Assistant City Manager; Saied Naaseh; Director of Community Development; Idris Al-Oboudi, Director of Community Services; Faye Moseley, Director of Human Resources and Risk Management, and Tarik Rahmani, Director of Finance.

Also Absent:

Maria Williams-Slaughter, Director of Public Works

INTRODUCTIONS

Item No. 1. 2019-471 PRESENTATION OF PROCLAMATION IN RECOGNITION OF

SMALL BUSINESS WEEK, MAY 5-11

This item was continued.

Item No. 2. 2019-442 PRESENTATION OF PROCLAMATION IN RECOGNITION OF

TEACHER'S APPRECIATION WEEK, MAY 6-10

This item was continued.

Item No. 3. 2019-077 PRESENTATION OF PROCLAMATION IN RECOGNITION OF

NATIONAL NURSES MONTH

This item was continued.

ORAL COMMUNICATIONS FOR MATTERS LISTED ON THE AGENDA (MEMBERS OF THE PUBLIC) (LIMITED TO ONE HOUR)

<u>Julie Ruiz-Rabor, Senior Advisory Chairperson – Item No. 18</u>

Spoke in favor of continuing the passport services in Carson City Hall.

<u>Bob Adams, AFSCME District #36 Representative – Item Nos. 7, 8, 9, 10, 11, 12, and 15</u> Spoke in opposition of Item Nos. 7, 8, 9, 10, 11, 12, and 15 stated City has not completed the Meet and Confer process.

Tommie Williams – Item No. 18

Spoke in favor of continuing the passport services in Carson City Hall.

<u>Dr. Sharma Henderson – Item No. 18</u>

Spoke in favor of continuing the passport services in Carson City Hall.

City Clerk Donesia Gause Aldana – Item No. 18

Spoke in favor of continuing the passport services in Carson City Hall.

Mary Payton, Item No. 18

Spoke in favor of continuing the passport services in Carson City Hall and salary increase for City Clerk Gause-Aldana and City Treasurer Cooper.

CONSENT: (Items 4-15)

Mayor Pro Tem Hicks ordered consent items to be heard as discussion items.

Item No. 4. 2019-480 CONSIDERATION OF RESOLUTION NO. 19-099, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY

ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATION FOR ACCOUNTS PAYABLE SPECIALIST I (CITY COUNCIL)

Item No. 4 was heard after Item No. 18.

Council Member Davis-Holmes inquired why this item is placed on the agenda if there is no fiscal impact.

Director Moseley noted past practice. She will come back to Council with a new process after consultation with the City Attorney, ensuring the bargaining units are on board when there are no changes in compensation. She also noted that the Meet and Confer was concluded, and the job specification was agreed upon with no change in title and compensation.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-099, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING REVISED CLASSIFICATION SPECIFICATION FOR ACCOUNTS PAYABLE

SPECIALIST I."

ACTION: It was moved to waive further reading and adopt Resolution No. 19-099, as read by title only, on motion of Dear, seconded by Hilton and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 5. 2019-482 CONSIDERATION OF RESOLUTION NO. 19-100, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATION FOR WEB DEVELOPER (CITY COUNCIL)

Director Moseley noted the Meet and Confer concluded with the appropriate bargaining and there is no fiscal impact.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-100, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR WEB

DEVELOPER."

ACTION: It was moved to waive further reading and adopt Resolution No. 19-100, as read by title only, on motion of Davis-Holmes, seconded by Hilton and unanimously carried by the

following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 6. 2019-483 CONSIDERATION OF RESOLUTION NO. 19-101, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR NETWORK ADMINISTRATOR (CITY

COUNCIL)

Director Moseley noted the Meet and Confer concluded with Carson Professional and Supervisors Association and there is no fiscal impact.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-101, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR NETWORK

ADMINISTRATION."

ACTION: It was moved to waive further reading and adopt Resolution No. 19-101, as read by title only, on motion of Hilton, seconded by Hicks and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 7. 2019-484 CONSIDERATION OF RESOLUTION NO. 19-104, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR REGISTRATION, RESERVATIONS AND MARKETING COORDINATOR I, REGISTRATION, RESERVATIONS AND MARKETING COORDINATOR II, REGISTRATION, RESERVATIONS AND MARKETING

COORDINATOR PART-TIME (CITY COUNCIL)

Director Moseley reported the Meet and Confer process was not concluded.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-104, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION

PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION **SPECIFICATIONS FOR** REGISTRATION, RESERVATIONS AND MARKETING COORDINATOR I, REGISTRATION, RESERVATIONS AND MARKETING COORDINATOR Ш AND REGISTRATION, **RESERVATIONS** AND **MARKETING** COORDINATOR PART-TIME."

ACTION: It was moved to table this item until the Meet and Confer process is completed on motion of Hilton which died for lack of a second.

Council Member Dear inquired about the Meet and Confer process.

Director Moseley gave a staff report.

Discussion ensued between Director Al-Oboudi and City Council regarding facility revenues and job specifications presented. Assistant City Manager Raymond provided handout of facility revenues and expenditures.

It was moved to 1) Remove language from the job specifications regarding Public Information Office duties; and 2) Meet and confer the revisions to the job specifications on motion of Davis-Holmes and seconded by Dear.

Council Member Davis-Holmes offered a friendly amendment to her motion to continue this item to a date uncertain until Active Ware is implemented and staff has had an opportunity to assess and justify this item and bring back with an update which was accepted by Dear.

(Council Member Dear exited the meeting.)

Discussion ensued with staff regarding the status of Active Ware.

The motion, to continue this item until Action Ware is implemented, was carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, and Council Member Hilton

Noes: None Abstain: None

Absent: Mayor Robles and Council Member Dear

Item No. 8. 2019-485 CONSIDERATION OF RESOLUTION NO. 19-106, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR EARLY CHILDHOOD INSTRUCTOR (CITY COUNCIL)

Director Mosely gave a brief staff report on Item Nos. 8, 10, 11 and 12 concurrently.

(Council Member Dear reentered the meeting.)

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-106, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR EARLY

CHILDHOOD INSTRUCTOR."

ACTION: It was moved to continue Item Nos. 8, 10, 11 and 12 to pursue the Meet and Confer within the next 30 days on motion of Hicks and seconded by Dear.

Discussion ensued between Bob Adams, AFSCME representative, and City Council regarding the Meet and Confer timelines.

Mike Whittiker, Human Services Manager, spoke about the vacant positions and job specifications.

Mayor Pro Tem Hicks offered a friendly amendment to his motion to bring back item on June 18, 2019 with no objections heard.

The motion, as amended, was unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 9. 2019-486 CONSIDERATION OF RESOLUTION NO. 19-105, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR ENGINEERING TECHNICIAN (CITY

COUNCIL)

Director Moseley gave a brief staff report.

Council Member Dear inquired about the job specification and Director Moseley addressed his inquiry.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-105, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED

JOB CLASSIFICATION SPECIFICATION FOR ENGINEERING TECHNICIAN."

ACTION: Mayor Pro Tem Hicks continued this item to pursue the Meet and Confer within the next 30 days with no objections heard.

Item No. 10. 2019-487

CONSIDERATION OF RESOLUTION NO. 19-103, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW OR REVISED JOB CLASSIFICATION SPECIFICATIONS FOR HUMAN SERVICES ASSISTANT COORDINATOR (CITY COUNCIL)

Director Mosely gave a brief staff report on Item Nos. 8, 10, 11 and 12 concurrently.

(Council Member Dear reentered the meeting.)

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-103, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED CLASSIFICATION SPECIFICATION JOB FOR HUMAN

SERVICES ASSISTANT COORDINATOR."

ACTION: It was moved to continue Item Nos. 8, 10, 11 and 12 to pursue the Meet and Confer within the next 30 days and bring item back on June 18, 2019 on motion of Hicks and seconded by Dear.

Discussion ensued between Bob Adams, AFSCME representative, and City Council regarding the Meet and Confer timelines.

Mike Whittiker, Human Services Manager, spoke about the vacant positions and job specifications.

The motion was unanimously carried by the following vote:

Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton, Aves:

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 11. 2019-488

CONSIDERATION OF RESOLUTION NO. 19-102, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, **ADOPTING** NEW OR **REVISED** CLASSIFICATION **SPECIFICATIONS FOR** HUMAN **SERVICES** SENIOR

COORDINATOR (CITY COUNCIL)

Director Mosely gave a brief staff report on Item Nos. 8, 10, 11 and 12 concurrently.

(Council Member Dear reentered the meeting.)

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-102, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING REVISED CLASSIFICATION SPECIFICATION FOR HUMAN SERVICES

SENIOR COORDINATOR."

ACTION: It was moved to continue Item Nos. 8, 10, 11 and 12 to pursue the Meet and Confer within the next 30 days and bring item back on June 18, 2019 on motion of Hicks and seconded by Dear.

Discussion ensued between Bob Adams, AFSCME representative, and City Council regarding the Meet and Confer timelines.

Mike Whittiker, Human Services Manager, spoke about the vacant positions and job specifications.

The motion was unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 12. 2019-491 CONSIDERATION OF RESOLUTION NO. 19-107, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING A NEW OR REVISED JOB CLASSIFICATION SPECIFICATION FOR EARLY CHILDHOOD DIRECTOR (CITY

COUNCIL)

Director Mosely gave a brief staff report on Item Nos. 8, 10, 11 and 12 concurrently.

(Council Member Dear reentered the meeting.)

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-107, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING THE REVISED JOB CLASSIFICATION SPECIFICATION FOR EARLY

CHILDHOOD DIRECTOR."

ACTION: It was moved to continue Item Nos. 8, 10, 11 and 12 to pursue the Meet and Confer within the next 30 days and bring item back on June 18, 2019 on motion of Hicks and seconded by Dear.

Discussion ensued between Bob Adams, AFSCME representative, and City Council regarding the Meet and Confer timelines.

Mike Whittiker, Human Services Manager, spoke about the vacant positions and job specifications.

The motion was unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 13. 2019-492 CONSIDERATION OF RESOLUTION NO. 19-108, AMENDING

THE CLASSIFICATION PLAN, RESOLUTION NO. 19-083, BY AMENDING THE FY 2018-2019 BUDGET BY DOWNGRADING THE SENIOR ACCOUNTANT JOB CLASSIFICATION TO ACCOUNTANT I WITHIN THE CITY TREASURER'S OFFICE

(CITY COUNCIL)

Item No. 13 was heard after Item No. 9.

Director Moseley gave a brief staff report.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-108, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY AMENDING THE FY 2018-2019 BUDGET BY DOWNGRADING THE SENIOR ACCOUNTANT JOB CLASSIFICATION TO ACCOUNTANT I WITHIN THE CITY TREASURER'S OFFICE AND AMENDING THE CLASSIFICATION PLAN, RESOLUTION 77-111, BY ADOPTING REVISED CLASSIFICATION SPECIFICATION FOR

ACCOUNTANT."

ACTION: It was moved to waive further reading and adopt Resolution No. 19-108, as read by title only, on motion of Hilton, seconded by Dear and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 14. 2019-493 CONSIDERATION OF RESOLUTION NO. 19-109, AMENDING

THE FY 2018-2019 **BUDGET** BY **ELIMINATING** THE COMPUTER SYSTEMS SUPPORT **TECHNICIAN** JOB **CLASSIFICATION** AND **ADDING SYSTEMS** Α **CLASSIFICATION** ADMINISTRATOR WITHIN THE INFORMATION TECHNOLOGY **DEPARTMENT** (CITY

COUNCIL)

Director Moseley gave a brief staff report.

Mayor Pro Tem Hicks requested to bring this item during the budget process.

Assistant City Manager Roberts discussed the funding of the Systems Administrator position.

Recommendation: WAIVE further reading and ADOPT Resolution No. 19-109, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ELIMINATING THE COMPUTER SYSTEMS SUPPORT TECHNICIAN JOB CLASSIFICATION AND ADDING THE SYSTEMS ADMINISTRATOR CLASSIFICATION IN THE INFORMATION

TECHNOLOGY DEPARTMENT."

ACTION: It was moved to waive further reading and adopt Resolution No. 19-109, as read by title only, on motion of Dear, seconded by Davis-Holmes and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 14 was heard again after Item No. 15.

It was moved to include in the title of Resolution No. 19-109, "amending the FY 2018-2019 budget" on motion of Dear, seconded by Hilton and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

Item No. 15. 2019-494 CONSIDERATION OF RESOLUTION NO. 19-110, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY

ADOPTING NEW OR REVISED CLASSIFICATION SPECIFICATIONS FOR THE SYSTEMS COORDINATOR (CITY COUNCIL)

Recommendation: WAIVE further reading and ADOPT Resolution No. 18-079, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111. BY ADOPTING REVISED CLASSIFICATION SPECIFICATION FOR THE SYSTEMS COORDINATOR AND THE RECLASSIFICATION OF THE

DIVISION SECRETARY - INFORMATION TECHNOLOGY."

ACTION: It was moved to approve staff recommendation on motion of Davis-Holmes and seconded by Hicks.

During discussion of the motion, Director Moseley noted the Meet and Confer was not concluded.

Bob Adams, AFSCME representative, concurred with Director Moseley and will bring back item with salary discussion at the next Council meeting.

Council Member Dear offered a substitute motion to continue this item to May 21, 2019, seconded by Hilton and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes, Council Member Hilton,

and Council Member Dear

Noes: None Abstain: None

Absent: Mayor Robles

DISCUSSION: (Items 16-18)

Item No. 16. 2019-495 STATUS REPORT ON THE EXISTING RECRUITMENT FROM

THE CURRENT RECRUITMENT LIST FOR THE TWO VACANT

SENIOR PLANNER POSITIONS (CITY COUNCIL)

Recommendation: Receive and File.

ACTION: Mayor Pro Tem Hicks ordered this item received and filed with no objections

heard.

Item No. 17, 2019-490 TERMINATE OR REVIEW AMENDMENT NO. 1 TO THE

AGREEMENT WITH MDG ASSOCIATES, INC. TO PROVIDE CDBG GRANT-FUNDED PROGRAM ADMINISTRATION

SERVICES (CITY COUNCIL)

(Council Member Hilton exited and reentered the meeting.)

Recommendation:

TAKE the following actions:

1. DIRECT staff to proceed with termination under Section 7.7, "Termination Prior to Completion of Term," of Amendment No. 1 to an Agreement with MDG Associates, Inc. to provide technical assistance services for the City's CDBG program, which adds a total of \$154,200 to the contract over 5 years.

or

2. DIRECT staff to prepare an Amendment to the Agreement on other terms.

or

3. AFFIRM the Amendment No. 1 to the Agreement and take no action.

ACTION: It was moved to continue with prior direction to staff as recommended from the April 26, 2019 City Council Special Meeting on motion of Davis-Holmes, seconded by Dear and unanimously carried by the following vote:

Ayes: Mayor Pro Tem Hicks, Council Member Davis-Holmes and Council Member Dear

Noes: Council Member Hilton

Abstain: None

Absent: Mayor Robles

Item No. 18. 2019-481 PROVIDE STATUS REPORT ON THE CITY CLERK'S PASSPORT AND VISA SERVICES

Item No. 18 was heard after Oral Communications – Members of the Public.

Acting City Manager Raymond gave a brief staff report.

Mayor Pro Tem Hicks noted that he is no longer the President of the California State University Dominguez Hills (CSUDH) Alumni Association since February/March 2019. He offered comments regarding the passport services.

Discussion ensued amongst Council Members regarding passport services and possible conflict of interest.

City Attorney Soltani clarified a position held by a Council Member at CSUDH is not a paid position and there is no direct conflict of interest of a Council Member.

Council Member Hilton requested staff to bring back a cost breakdown for the last two special meetings regarding this item.

Mayor Pro Tem Hicks expressed concern that what is being reported does not reflect what is in the staff report.

Acting City Manager Raymond commented on the passport services revenues and expenditures.

City Clerk Gause-Aldana gave a Powerpoint presentation on passport services cost recovery. She explained net revenues and operational expenses.

Discussion ensued regarding use of the Real ID, passport ID and passport for travelling purposes.

Council Member Davis-Holmes requested an update on the revenue of passport services and inquired why the passport services were discontinued in 2015.

City Clerk Gause-Aldana noted the discontinuance of passport services was done administratively by the previous City Manager.

Council Member Davis-Holmes requested staff to include in the recommendation of the staff report each time this item is on the agenda for Council to take other action the Council deems appropriate and also the number of residents and non-residents that has been serviced.

Mayor Pro Tem Hicks requested the Finance Director bring back at the next budget session the numbers that was stated verbally during staff report and the cost for two full-time Senior Clerk employees. Also, review the vacancies and process of moving the two full-time Senior Clerks to the Public Works Department and confirm the revenues are covering the cost of passport services.

Council Member Hilton clarified he was not suggesting a conflict of interest but rather suggesting an incompatible office issue. He requested a direct opinion from the District Attorney on incompatible office before a decision is made on this item.

Mayor Pro Tem Hicks inquired if conflict with Mayor and Council Members who are members of other organizations.

City Attorney Soltani noted a conflict of interest is focused on whether there is compensation or not and incompatible office involves a complicated complex body of law. She suggested to discuss further the conflict of interest and incompatible office in Closed Session.

Recommendation: RECEIVE AND FILE

ACTION: Mayor Pro Tem Hicks ordered this item received and filed with no objections heard. He noted staff to bring back recommendations.

ORAL COMMUNICATIONS (COUNCIL MEMBERS)

Bob Adams, AFSCME District #36 Representative – Non-Agenda Items Reminded the City Council of the Brown Act process to Meet and Confer.

Mary Payton

Inquired about the City's staff vacancies and the budget deficit.

City Council responded to Mrs. Payton's inquiries.

City Clerk Gause-Aldana

Offered prayers and condolences to the families who lost their loved ones and requested that this meeting be adjourned in memory of the following individuals from the May 7, 2019 City Council Meeting:

Gilbert Hicks
Annie Mae Blaxon
Mary Long
Frederick "Fred" Woods
Helen Gonzalez
Al Johnson
Dietrich Lacy

City Clerk Gause-Aldana also announced an upcoming voting solutions for all people (VSAP) event she is hosting.

Council Member Davis-Holmes

Inquired about the eliminated self-sustaining classes and re-establishing those classes. She also spoke about the reduction of Commissions, Committees and Boards.

Discussion ensued about Commissions, Committees and Boards member reduction between staff and City Council.

Council Member Dear

Announced an upcoming Special Meeting scheduled by the Mayor.

ADJOURNMENT

The meeting was adjourned at 12:37 P.M. by Mayor Pro Tem Hicks.

	Mayor Albert Robles	
ATTEST:		
City Clerk Donesia Gause-Aldana		

APPROVED BY CARSON CITY COUNCIL/SUCCESSOR AGENCY/ HOUSING AUTHORITY		
	08-06-2019	
Approved as Submitted.	AR/JD 5/0	