

EXHIBIT 3
AFSCME 809 UNCLASSIFIED PART-TIME EMPLOYEES BARGAINING UNIT
SALARY SCHEDULE EFFECTIVE JANUARY 1, 2021

JANUARY 2021- increases 5% (step) and 2.5% (class)							
CLASSIFICATION TITLE	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Clerical Aide	810	\$14.00	\$14.70	\$15.44	\$16.21	\$17.02	\$17.87
Senior Maintenance Aide	811	\$14.35	\$15.07	\$15.82	\$16.61	\$17.44	\$18.31
Central Services Worker	812	\$14.71	\$15.44	\$16.22	\$17.03	\$17.88	\$18.77
Receptionist/Switchboard Operator	812	\$14.71	\$15.44	\$16.22	\$17.03	\$17.88	\$18.77
Senior Clerical Aide	814	\$15.44	\$16.22	\$17.03	\$17.88	\$18.77	\$19.71
Maintenance Aide	814	\$15.44	\$16.22	\$17.03	\$17.88	\$18.77	\$19.71
Utility Worker I	814	\$15.44	\$16.22	\$17.03	\$17.88	\$18.77	\$19.71
Rec. Asst III Membership & Sales	815	\$15.83	\$16.62	\$17.45	\$18.33	\$19.24	\$20.20
Recreation Assistant III	815	\$15.83	\$16.62	\$17.45	\$18.33	\$19.24	\$20.20
Recreation Assistant III- Fitness	815	\$15.83	\$16.62	\$17.45	\$18.33	\$19.24	\$20.20
Clerical Assistant	818	\$17.02	\$17.87	\$18.76	\$19.70	\$20.68	\$21.72
Utility Worker II	818	\$17.02	\$17.87	\$18.76	\$19.70	\$20.68	\$21.72
Rec. Asst IV- Membersh ip & Sales	819	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26
Recreation Assistant IV	819	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26
Recreation Assistant IV Fitness	819	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26
Recreation Specialist	819	\$17.44	\$18.32	\$19.23	\$20.19	\$21.20	\$22.26
Office Clerk	824	\$19.62	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04
Custodian	826	\$20.60	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30
Typist Clerk II	828	\$21.63	\$22.72	\$23.85	\$25.04	\$26.30	\$27.61
Senior Clerk	832	\$23.80	\$24.99	\$26.24	\$27.55	\$28.93	\$30.37
Storekeeper	832	\$23.80	\$24.99	\$26.24	\$27.55	\$28.93	\$30.37
Assistant Recreation Center Suprv.	833	\$24.39	\$25.61	\$26.89	\$28.24	\$29.65	\$31.13
Assistant Event Coordinator	834	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39	\$31.91
Bus Driver	835	\$25.63	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71
Assistant Aquatics Program Supv.	836	\$26.27	\$27.58	\$28.96	\$30.41	\$31.93	\$33.53
Buyer Assistant	837	\$26.93	\$28.27	\$29.69	\$31.17	\$32.73	\$34.36
Recreation Coordinator	843	\$30.96	\$32.51	\$34.14	\$35.85	\$37.64	\$39.52