

RESOLUTION NO. 21-121

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON,
CALIFORNIA, AMENDING THE CLASSIFICATION PLAN,
RESOLUTION NO. 77-111, BY ADOPTING A REVISED JOB
CLASSIFICATION SPECIFICATION FOR SENIOR CIVIL ENGINEER

WHEREAS, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under provisions of Sections 2797.1 and 2797.3 of the Carson Municipal Code to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the Director of Human Resources and Risk Management consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the City of Carson desires to update the existing classification specification of **SENIOR CIVIL ENGINEER** to provide a current and accurate description of the various duties performed by said position; and

WHEREAS, the Director of Human Resources and Risk Management has consulted with the affected parties, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **SENIOR CIVIL ENGINEER**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The revised classification specification for **SENIOR CIVIL ENGINEER**, (Range 912, \$8,407 - \$10,729) attached hereto as Exhibit A, assigned to the Carson Professionals and Supervisors Association (CPSA), is hereby adopted.

Section 3. The Chief Deputy City Clerk shall certify to the adoption of this resolution and deem it effective as of September 7, 2021, the same shall be in force and effect.

PASSED, APPROVED and ADOPTED this 7th day of September, 2021.

MAYOR LULA DAVIS-HOLMES

ATTEST:

CHIEF DEPUTY CITY CLERK JOHN CARROLL

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, John Carroll, Chief Deputy City Clerk of the City of Carson, California, do hereby certify that the whole number of members is four; that the foregoing resolution, being Resolution No. 21-121 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 7th day of September 2021, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
Chief Deputy City Clerk

SENIOR CIVIL ENGINEER

Job Summary:

Under general direction, performs advanced professional civil engineering tasks with minimal supervision such as performing complex and technical engineering plan and systems reviews; provides project leadership and technical guidance to engineering staff, consultants, work groups and/or other staff. Engineer must have CIP experience with, for and/or at public agencies, cities and/or counties, which includes street improvements, traffic signals, stormwater, sewers, recycled water, irrigation, landscape, and Right of Way (ROW).

Essential Duties and Responsibilities:

(These functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change or rescind related duties and work assignments.)

1. Provides leadership and technical oversight to other engineers. May also assist in the supervision of section staff and activities, including budget development/monitoring and employee performance assessment.
2. CIP experience with, for and/or at public agencies, cities and/or counties, which includes street improvements, traffic signals, stormwater, sewers, recycled water, irrigation, landscape and Right of Way (ROW).
3. Performs highly advanced technical reviews of plans, specifications studies, and reports for the construction, alteration and/or maintenance of roads, storm drainage systems, sidewalks, bikeways, traffic intersections, signing/stripping, traffic signalization, or other related projects.
4. Administers and manages multiple construction and design contracts for various capital improvement projects.
5. Prepares and/or reviews the computation of engineering calculations for various construction design features in order to detect potential problems and determine appropriate solutions.
6. Prepares and monitors project budgets and expenditures.
7. Prepares City ordinances, resolutions and engineering manuals.
8. Reviews public and private improvement plans such as street and capital improvement plans for compliance with City ordinances and for overall integrity.
9. Processes final subdivision maps, including lot line adjustments and lot mergers.
10. Directs or prepares final project reports and technical advisory reports. Monitors and provides recommendations on plan check processing fees.
11. Prepares cost estimates and develops engineering plan and design criteria. Prepares contract documents, proposal specifications and verifies plans and specifications for accuracy.
12. Responds to telephone and in-person inquiries from developers, builders, contractors, and other individuals as needed.
13. Provides engineering assistance to citizen committees and commissions. Provides technical assistance to other agencies or departments.
14. Prepares clear and concise Staff Reports and makes presentations (i.e. using powerpoint or other software) to City Council, Committees, and other groups when required.
15. Performs related duties as required.

Qualification Guidelines:

A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

Education and Experience:

Bachelor's degree in Civil Engineering or related field. Five (5) years of progressively responsible professional engineering experience.

Licenses and/or Certificates:

Possession of a valid California Class "C" driver's license and professional registration as a Civil Engineer in the State of California is required. Employees in this classification will be enrolled in the Department of Motor Vehicles (DMV) Government Employer Pull Notice Program which confirms possession of a valid driver's license and reflects driving record.

Knowledge of:

- Design principles, construction techniques, scheduling, phasing and contract administration of public works projects.
- Methods of working in field conditions.
- Safety practices.
- Government processes and regulations.
- Project management techniques.
- Computer aided design.

Skill and Ability to:

- Design and construction of complex major public works facilities.
- Read, interpret and check engineering drawings and designs, including specifications and cost estimates.
- Prepare calculations to support engineering designs in accordance with applicable codes.
- Identify the need for change orders and evaluate the financial status of projects.
- Prepare traffic control and construction phasing plans.
- Prepare recovery schedules to ensure completion of projects on time.
- Prepare clear and concise written and oral reports, including recommendations.
- Interpret and apply policies and regulations.
- Make quick and sound business decisions.
- Provide effective customer service.
- Coordinate, manage, strategize, and/or correlate data and information.
- Evaluate, audit, and/or assess data and information using established criteria.
- Function in a supervisory/managerial capacity for a group of workers.
- Provide guidance, assistance, and/or interpretation to others on how to apply procedures and standards to specific situations.
- Utilize consulting and advisory data and information, as well as reference, descriptive and/or design data and information such as engineering reports, building plans, contracts, invoices, statements, budgets, plans, specifications, requests for proposals, cost estimates, legal documents, ordinances, permits, bond documents, Council reports, non-routine correspondence, training materials, operating manuals, and engineering textbooks.

- Communicate orally and in writing with City personnel, attorneys, developers, property owners, business owners, consultants, engineers, contractors, accountants, appraisers, planners, the general public, and other city, state, county, or federal personnel.
- Apply advanced mathematical concepts and perform a full range of engineering calculations.
- Apply principles of motivation, incentive, and leadership. Exercise independent judgment to apply facts and principles for developing approaches and techniques to problem resolution.
- Exercise the judgment, decisiveness and creativity required in situations involving the evaluation of information against sensory, judgmental, or subjective criteria, as opposed to that which is clearly measurable or verifiable.

Physical Requirements and Working Conditions:

Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis. Positions in this class normally:

- Required to use hands for manipulation, handling or feeling.
- Required to reach with hands and arms.
- Required to talk and hear.
- Required to stand, walk, sit, stoop, kneel, or crouch.
- Specific vision abilities required by this job include ability to adjust focus.
- May be required to work at a video display terminal for prolonged periods.