

RESOLUTION NO. 21-096

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON,
CALIFORNIA, AMENDING THE CLASSIFICATION PLAN,
RESOLUTION NO. 77-111, BY ADOPTING A REVISED JOB
CLASSIFICATION SPECIFICATION FOR SENIOR EQUIPMENT
MECHANIC (CITY COUNCIL)

WHEREAS, the Meyers-Milias-Brown Act (the MMBA) (Government Code § 3500 et seq.) imposes on public employers and recognized employee organizations a “mutual obligation” to meet and confer regarding wages, hours, and other terms and conditions of employment, and thereby freely exchange information, opinions, and proposals to reach an agreement on matters within the scope of representation; and

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under provisions of Sections 2797.1 and 2797.3 of the Carson Municipal Code to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the Director of Human Resources and Risk Management consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the City of Carson desires to update the existing classification specification of **SENIOR EQUIPMENT MECHANIC** to provide a current and accurate description of the various duties performed by said position; and

WHEREAS, the Director of Human Resources and Risk Management has consulted with the affected parties, and has met and conferred with the representatives of the affected recognized employee organizations pursuant to its obligations under the MMBA, concerning the revised classification specification for the **SENIOR EQUIPMENT MECHANIC**.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The revised classification specification for **SENIOR EQUIPMENT MECHANIC**, (Salary Range 721, \$5,323 - \$6,780), attached hereto as Exhibit A, assigned to the American Federation of State, County and Municipal Employees (AFSCME), Local 809, is hereby adopted.

Section 3. The Chief Deputy City Clerk shall certify to the adoption of this resolution and deem it effective as of July 20, 2021, the same shall be in force and effect.

PASSED, APPROVED and ADOPTED this 20th day of July, 2021.

LULA DAVIS-HOLMES, MAYOR

ATTEST:

JOHN CARROLL, CHIEF DEPUTY CITY CLERK

APPROVED AS TO FORM:

SUNNY K. SOLANTI, CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, John Carroll, Chief Deputy City Clerk of the City of Carson, California, do hereby certify that the whole number of members is four; that the foregoing resolution, being Resolution No. 21-096 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 6th day of July 2021, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
Chief Deputy City Clerk

SENIOR EQUIPMENT MECHANIC

Job Summary:

Under general supervision, to lead crews and participate in the service and repair of heavy, diesel and gasoline motorized equipment. Guides the work of other employees, checks, corrects and reports on the progress of their work. Ensures that work is performed in a safe manner.

Essential Duties and Responsibilities:

(These functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change or rescind duties and work assignments.)

1. Leads crews and personally performs equipment maintenance activities.
2. Inspects heavy, diesel and gasoline motorized equipment.
3. Diagnoses and determines extent of necessary repairs.
4. Overhauls, repairs, and adjusts, engines, transmissions, differentials, and clutches.
5. Performs tune-ups, installs, rebuilds, and reconditions engines.
6. Replaces rods and gears.
7. Inspects, clean, repairs, and replaces components of gas, diesel or other fuel systems, including carburetors, fuel pumps, strainers, fuel lines, tanks, and gauges.
8. Repairs and replaces such components as generators, distributors, relays, lights, and switches.
9. Relines, adjusts, and replaces brakes.
10. Overhauls hydraulic, boosters, and vacuum systems.
11. Performs spray painting, welding, soldering, and brazing.
12. Performs minor body work.
13. Installs and reconditions radiators, water pumps, hoses, and fans.
14. Installs axles.
15. Operates motorized equipment in connection with repair and servicing.
16. Keeps record of repairs.
17. Maintains inventory control of replacement parts.
18. Makes recommendations regarding purchase of equipment and parts.
19. Trains subordinates.
20. Observes and enforces safety regulations, including handling of hazardous materials.
21. Performs related duties as required.

Qualification Guidelines:

A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

Education and/or Experience:

Sufficient training to demonstrate the knowledge and abilities listed above. Approximately five (5) years of increasingly responsible and skilled full-time paid experience performing maintenance work on motorized equipment, one (1) year of which must have been at the Equipment Mechanic II level.

Knowledge of:

- Methods, materials, tools, and equipment employed in the overhaul, repair, and adjustment of motorized equipment.
- Computerized equipment systems, including computers and related software.
- Fuel, ignition, electrical, and cooling systems and their repair and adjustment.
- Operation and care of internal combustion engines.
- Chassis, parts and replacements.
- Provisions of the California Vehicle Code applying to the operation of vehicles on the highway.
- Safety and safe work practices.

Skill and/or Ability to:

- Read and write reports and work orders.
- Apply the principles and techniques of supervision and training.
- Perform pre-test advanced diagnostics using scanning tools, DVOM and 4 Gas Analyzer
- Learn basic record keeping practices.
- Provide on-the-job supervision.
- Make oral and written reports on work activity.
- Inspect and diagnose mechanical troubles and determine appropriate maintenance requirements.
- Perform mechanical repairs on a variety of motorized equipment.
- Use shop tools such as drills, pressers, grinders, reamers, and brake relining machines with skill and safety.
- Care for and maintain tools.
- Understand and carry out oral and written directions.
- Establish and maintain effective working relationships with others

License:

Possession of an appropriate valid California Class C Driver's License and must be insurable by the City's insurance carrier, and professional license/certificates for example smog, brakes, computerized diagnostic equipment, etc. The ability to obtain California Class A Commercial Driver License, with air-brakes endorsement, before the end of the 6 month probation period.

Physical Requirements and Working Conditions:

Employee accommodations for physical and mental disabilities will be considered on a case-by-case basis. Positions in this class normally:

- Require the mobility to stand, stoop, reach and bend.
- Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Require the ability to stand for long periods.
- Perform work which involves the frequent lifting, pushing and/or pulling of objects which may approximate 51 pounds unassisted and may occasionally lift up to 100 pounds with assistance.
- May be required to work with harsh and toxic substances.
- May be required to wear protective apparel including goggles, face protectors, aprons, shoes and oxygen breathing apparatus.
- May be required to work around loud noise.
- May be required to work around moving mechanical parts.
- May be required to work around electrical current.