

RESOLUTION NO. 21-085

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS ASSOCIATION, (CPSA) REPRESENTING THE PROFESSIONAL EMPLOYEES BARGAINING UNIT AND THE SUPERVISORY EMPLOYEES BARGAINING UNIT OF THE CITY OF CARSON FOR THE PERIOD OF JANUARY 1, 2017 THROUGH JUNE 30, 2021

WHEREAS, the City of Carson (City) has recognized, and continues to recognize, the Carson Professionals and Supervisors Association (CPSA) as the sole exclusive employee organization and bargaining agent for those City employees designated as being in the Professional Employees Bargaining Unit and the Supervisory Employee Bargaining Unit for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and CPSA expired on December 31, 2016; and

WHEREAS, the City labor relations representatives and CPSA representatives have successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milius-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed a Tentative Agreement for a successor memorandum of understanding covering the period January 1, 2017 through June 30, 2020, which was approved by City Council as Resolution No. 18-080 dated June 19, 2018; and

WHEREAS, the City labor relations representatives and CPSA representatives subsequently met and conferred to negotiate an extended successor MOU between the parties pursuant to both the Meyers-Milius-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed an Amended & Restated Tentative Agreement for a successor memorandum of understanding covering the period January 1, 2017 through June 30, 2021, which was approved by City Council as Resolution No. 19-016 dated January 8, 2019 (Attachment 1); and

WHEREAS, Resolution No. 19-016 dated January 8, 2019 and state law directs the parties to prepare a successor memorandum of understanding in conformity with the Amended & Restated Tentative Agreement approved by City Council, the City's and CPSA's labor representatives met and conferred on, and prepared and executed, a successor CPSA MOU 2017-2021 between the City and CPSA for the period of January 1, 2017 through and including June 30, 2021 (Attachment 2).

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council approves, adopts and implements the successor CPSA MOU 2017-2021 between the City and CPSA for the period of January 1, 2017 through and including June 30, 2021, a copy of which is attached as Attachment 2.

Section 3. The Deputy City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED, and ADOPTED this 22nd day of June, 2021.

Mayor Lula Davis-Holmes

ATTEST:

John Carroll, Chief Deputy City Clerk

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney (cjt)

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, John Carroll, Deputy City Clerk of the City of Carson, California hereby attest to and certify that the whole number of members is four; that the foregoing resolution, being Resolution No. 21-085 was duly adopted by said City at a special meeting held on the 22nd day of June 2021, and that the same was passed and adopted by the Carson City Council by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

John Carroll, Chief Deputy City Clerk