

RESOLUTION NO. 21-079

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION (AFSCME), COUNCIL 36, LOCAL 809 FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2021

WHEREAS, the City of Carson (City) has recognized, and continues to recognize, the American Federation of State, County and Municipal Employees Union (AFSCME), Council 36, Local 809, as the sole exclusive employee organization and bargaining agent representing the Clerical and Technical Unit, the Crafts and Trades Unit and the Professional/Middle Management Unit for all matters concerning wages, hours and working conditions; and

WHEREAS, the most current Memorandum of Understanding (MOU) between the City and AFSCME Local 809 expired on June 30, 2016 (Attachment 1); and

WHEREAS, the City labor relations representatives and AFSCME Local 809 representatives successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107 (EERR), and jointly prepared and executed a Tentative Agreement dated October 23, 2018 for a successor memorandum of understanding (Tentative Agreement), which was approved by City Council as Resolution No. 18-136 dated November 7, 2018 (Attachment 2); and

WHEREAS, the City labor relations representatives and AFSCME Local 809 representatives subsequently met and conferred to negotiate the successor MOU between the parties pursuant to the MMBA, the City's Employer-Employee Relation Resolution No. 85-107, and Resolution No. 18-136 dated November 7, 2018, and jointly prepared and executed the attached successor AFSCME FT MOU 2016-21 (Attachment 3); and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council approves the successor AFSCME FT MOU 2016-21 between the City and AFSCME Local 809 for the period of July 1, 2016 through and including June 30, 2021, a copy of which is attached as Attachment 3.

Section 3. The Chief Deputy City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

PASSED, APPROVED, and ADOPTED this 15th day of June, 2021.

Mayor Lula Davis-Holmes

ATTEST:

John Carroll, Chief Deputy City Clerk

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, John Carroll, Chief Deputy City Clerk of the City of Carson, California hereby attest to and certify that the whole number of members is four; that the foregoing resolution, being Resolution No. 21-079 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 15th day of June 2021, and that the same was passed and adopted by the Carson City Council by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

John Carroll, Chief Deputy City Clerk