City Council Reso. No: 08-065
Bargaining Unit: AFSCME
FLSA: Non-Exempt

PLANNING SECRETARY

Job Summary:

Under direct supervision, incumbent serves as secretarial support to the Planning Division and Planning Commission. Provides clerical support in the preparation of commission agendas and related materials; attends meetings; distributes agenda packets and completes dispositions and meeting minutes.

Essential Duties and Responsibilities:

(These functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change or rescind duties and work assignments.)

- 1. Arranges and coordinates commission meetings; takes minutes using a shorthand recording machine or manual shorthand and supplemental notes.
- 2. Prepares and distributes agenda items and minutes.
- 3. Prepares, distributes and logs related materials and meeting dispositions.
- 4. Transcribes minutes of planning commission and other meetings.
- 5. Maintains and secures commission and division files and records.
- 6. Maintains supervisor's and planning commission's calendar, schedules appointments, makes travel and hotel arrangements.
- 7. Processes forms, reports, legal documents, and other materials in accordance with legal and procedural requirements.
- 8. Checks reports, records, and other data for accuracy, completeness, and compliance with established regulations.
- 9. Provides information to the public and staff regarding office operations, policies, and procedures.
- 10. Independently prepares some correspondence.
- 11. Handles complaints or refers to proper authority.
- 12. Inputs information on computer terminal.
- 13. Operates a variety of office machines.
- 14. Types a variety of correspondence, memoranda, reports and other materials.
- 15. Screens visitors, telephone calls and mail.
- 16. Maintains database for all incoming correspondence and documents.
- 17. Processes purchase orders, requisitions and receiving reports for supplies, services and equipment.
- 18. Performs related duties as required.

Qualification Guidelines:

A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

Education and/or Experience:

Associates degree High school diploma or GED and three and a half (3 1/2) years of current increasingly responsible full-time paid experience performing clerical work required.— which includes taking dictation at 100 wpm required. Experience and/or education in a related field may be substituted on a year for year basis.

Knowledge of:

- Modern office procedures, methods, and equipment.
- Record-keeping and filing techniques.
- Correct English usage, grammar, spelling, punctuation and vocabulary.
- Letter and report writing techniques and procedures.
- Telephone techniques and etiquette.
- Interpersonal skills using tact, patience and courtesy.
- Proofreading techniques.
- Customer service principles.

- Basic mathematical concepts/functions.
- Division's functions and programs.

Skill and/or Ability to:

- Operate a personal computer and related software and shorthand machine.
- Type 60 net wpm.; take dictation at 100 wpm.
- Attend meetings and take minutes.
- Prepare agendas and reports.
- Proofread own work and the work of others.
- Perform clerical work with speed and accuracy.
- Operate standard office machines including, but not limited to, computer and related software, typewriters, calculators, and copiers.
- Transcribe from dictating recording equipment.
- Establish and maintain effective working relationships with others.
- Add, subtract, multiply and divide quickly and accurately.
- Understand and follow oral and written instructions.
- Effectively communicate orally and in writing.
- Exercise judgment and discretion.
- · Collect and compile data.
- Learn city government organization, functions and policies.
- Learn, interpret and apply applicable city, state, and federal laws.
- Organize and complete work according to priority.

License and Certificates:

Possession of a valid California Class C driver's license. Employees in this classification will be enrolled in the Department of Motor Vehicles (DMV) Government Employer Pull Notice Program which confirms possession of a valid driver's license and reflects driving record. Typing certificate of 60 net words per minute and a valid shorthand certificate of 100 net words per minute from a recognized educational institution obtained within the last 12 months are is required at the time of application.

Physical Requirements and Working Conditions:

Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis. Positions in this class normally:

- Require talking, hearing, and vision (which may be corrected) to read small print.
- Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Perform work which is primarily sedentary and repetitive.
- Is subject to inside environmental conditions.
- May be required to work at a computer terminal for long periods of time.
- May be required to work evenings and/or weekends.