CITY OF CARSON
Supervisor, FleetEquipment Maintenance
CPSA

City Council Reso. No: 20-176
Bargaining Unit:

FLSA: Exempt

CITY OF CARSON

Title: SUPERVISOR - FLEET MAINTENANCE

Job Summary:

Under direction, to manage the work of crews engaged in maintaining motorized equipment and the City's fleet operations.

Essential Duties and Responsibilities:

(These functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change or rescind related duties and work assignments.)

- 1. Plans, organizes, staff, directs, and controls the service and repair of motorized equipment in house and with external vendors and service providers.
- 2. Schedules and assigns crews, and establishes work priorities.
- 3. Inspects and diagnoses engine, mechanical, and structural problems in motorized equipment.
- 4. Determines repairs to be made.
- 5. Supervises and performs major and minor overhauling of equipment.
- 6. Establishes preventative maintenance schedules.
- 7. Inspects and tests equipment.
- 8. Determines requirements for and maintains inventory of spare parts, supplies, materials and disposal of hazardous materials from this operation.
- 9. Assists in preparation of specifications for equipment.
- 10. Monitors the care and control of equipment and tools.
- 11. Supervises, trains and evaluates personnel.
- 12. Observes and enforces safety regulations.
- Maintains records and prepares reports on equipment utilization, and status of projects projects.
- 14. Assists in budget preparation and monitors budget expenditures in specified areas.
- 15. Serves on primary emergency response team in case of emergency or disaster in a position assigned by the City Emergency Plan.
- 16. Performs related duties as required.
- 17. Operation and maintenance of gasoline, diesel and alternate fueled vehicles and equipment
- 18. Gather information, compose and submit various government agency reports such as CARB-DOORS, CHP Smog Check, CHP terminal inspection (Exhibit C) and SQAMD surveys

Qualification Guidelines:

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A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

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Education and Experience:

Any combination equivalent to graduation from high school or trade school and approximately six (6) years of full-time paid experience performing maintenance work on motorized equipment including three (3) years of supervisory experience.

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Knowledge of:

- Principles of supervision and training.
- . Basic record keeping.
- . Inventory control, and ordering of supplies.
- Methods, materials, tools and equipment employed in the overhaul, repair, and adjustment of motorized equipment.
- Operation and maintenance of internal combustion engines and diesel engines, chassis, parts, and replacements.
- Provisions of the California Vehicle Code applying to the operation of vehicles on the highway.
- Safety and safe work practices.
- Local, state and federal rules, laws and regulations pertaining to municipal fleet operations particularly commercial applications
- Computer usage and proficiency with various software and applications, such as: MS Office, IWORQ, Tyler Munis, and Mainstar
- · Operation and maintenance of gasoline, diesel and alternate fueled vehicles and equipment

Skill and Ability to:

- . Supervise and train personnel.
- . Estimate costs and material needs of work projects.
- Prepare budget estimates.
- . Maintain records.
- . Make oral and written reports on work activity.
- . Use mechanical tools with skill and safety.
- . Repair a variety of motorized equipment.
- . Develop work schedules.
- . Meet approved minimal physical and medical standards.
- . Demonstrate physical endurance, agility, and strength necessary to perform heavy manual
- Establish and maintain effective working relationships with others.

License and Certificate:

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Possession of the appropriate a valid California Commercial Class A Driver's License and must be insurable by the City's insurance carrier, and any State requirement involving this trade.

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Physical Requirements and Working Conditions:

Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis. Positions in this class normally:

- . Require the mobility to stand, stoop, reach and bend.
- . Require the ability to stand for long periods.
- Perform work which involves the frequent lifting, pushing and/or pulling of objects
 which objects, which may approximate 75 pounds and may occasionally weigh up to 100
 pounds.
- May be required to work in inclement weather without effective protection from sun, cold and rain.
- . May be required to work with harsh and toxic substances.
- May be required to wear protective apparel including goggles, face protectors, aprons, shoes and oxygen breathing apparatus.

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Physical Requirements and Working Conditions:

- . May be required to work within enclosed spaces or at heights above ground level.
- . May be required to work around loud noise.
- May be required to work around moving mechanical parts.
- . May be required to work around electrical current.