RESOLUTION NO. 20-049

A RESOLUTION OF THE CITY OF CARSON CITY COUNCIL, CALIFORNIA AMENDING AND RESTATING THE SALARY SCHEDULE TO INCLUDE THE STATE MANDATED INCREASE IN MINIMUM WAGE FOR CITY OF CARSON AFSCME 809 PART-TIME EMPLOYEES TO 2021

WHEREAS, the City of Carson, California employs numerous part-time, unclassified, unrepresented employees in a variety of classifications; and

WHEREAS, the City values and recognizes the work performed by AFSCME 809 part-time employees who assist the City of Carson in providing the quality and breadth of services it currently provides to the citizens of Carson; and

WHEREAS, the State of California has enacted Senate Bill 3, which incrementally increases the minimum wage to \$14.00 per hour, effective January 1, 2021,

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under the provisions of Sections 2797.1 and 27973 (d) of the Carson Municipal Code to prepare and recommend, after consultation with the Department Directors, a compensation plan which becomes effective upon approval by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. AFSCME 809, part-time, hourly employees are not covered by the City's Personnel Rules.

Section 3. The attached compensation plan for AFSCME 809, part-time, unclassified, hourly employees is hereby amended to increase the hourly minimum wage from \$13.00 to \$14.00 per hour, effective January 1, 2021.

PASSED, APPROVED and ADOPTED this 17th day of March, 2020.

MAYOR ALBERT ROBLES

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