

RESOLUTION NO. 20-004

A RESOLUTION OF THE CITY OF CARSON CITY COUNCIL,
CALIFORNIA AMENDING THE SALARY SCHEDULE FOR
UNREPRESENTED PART-TIME AND INCREASING THE MINIMUM
WAGE PURSUANT TO CALIFORNIA STATE LAW (CITY COUNCIL)

WHEREAS, the City of Carson, California employs numerous part-time, unclassified, unrepresented employees in a variety of classifications; and

WHEREAS, the City values and recognizes the work performed by part-time unclassified, unrepresented employees who assist the City of Carson in providing the quality and breadth of services it currently provides to the citizens of Carson; and

WHEREAS, the State of California has enacted Senate Bill 3, which incrementally increases the minimum wage to \$15.00 per hour, effective January 1, 2022,

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under the provisions of Sections 2797.1 and 27973 (d) of the Carson Municipal Code to prepare and recommend, after consultation with the Department Directors, a compensation plan which becomes effective upon approval by the City Council.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. Unclassified, part-time, unrepresented, hourly employees are not covered by the City's Personnel Rules.

Section 3. The attached compensation plan for unclassified, part-time, unrepresented, hourly employees is hereby amended to increase the hourly minimum wage from \$12.00 to \$13.00 per hour and solve the compaction of those salary ranges, effective January 1, 2020.

Section 4. The City Clerk shall certify to the adoption of this resolution and deem it effective as of January 14, 2020, the same shall be in force and effect

PASSED, APPROVED and ADOPTED this 14th day of January, 2020.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA GAUSE

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 20-004 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 14th day of January 2020, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk