

RESOLUTION NO. 19-129

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON,
CALIFORNIA, APPROVING CITY MANAGER RECOMMENDED
REORGANIZATION OF THE REPORTING STRUCTURE OF THE
CITY MANAGER'S OFFICE

WHEREAS, the Director of Human Resources and Risk Management is authorized and directed under provisions of Sections 2797.1 and 2797.3 of the Carson Municipal Code to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the Director of Human Resources and Risk Management consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, the ARTICLE V – OFFICERS AND EMPLOYEES, SECTION 500 of the City Charter, Administrative Departments, Section A, City Manager Administration, states that, the city manager is responsible for the organization, conduct and operation of the several offices and departments of the City consistent with this Charter, and the ordinances of the City as established by the city council. The city manager shall assure the efficient and effective operation of the City departments, shall review their operation, and when needed, shall recommend creation of additional departments, divisions, offices and agencies or their consolidation, alteration or abolition. Each department shall be headed by an officer as department head who shall be appointed by and may be suspended or removed by the city manager; and

WHEREAS, the Article V – OFFICERS AND EMPLOYEES, SECTION 500 of the City Charter, Administrative Departments, Section B, Council Approval of Organizational Structure, states that unless as otherwise provided in the Charter, the current organizational structure shall not be modified by the adoption of the Charter from that currently existing. Any reorganization or restructuring of a department recommended by City Manager must be approved by ordinance or resolution of the City Council. Upon recommendation by the City Manager, the City Council, by ordinance or resolution, may assign additional functions or duties to offices, departments or agencies so long as not inconsistent with this Charter. The City Manager shall recommend and the City Council shall provide for the number, titles, qualifications, powers, duties and compensation of all officers and employees.

WHEREAS, the City Manager has determined it is in the best interest of the City to establish a buffer in reporting requirements between represented employees and the City Manager; and

WHEREAS, the City Manager recommends changing the reporting structure of the City Manager's Office in particular, to whom the Director of Human Resources and Risk Management; the Public Information Office Administrator; and the Community Liaison Representatives, Clerical Assistants in the Field Deputy Office and all part-time and/or temporary part-time staff currently providing support to the City Council report to; and

WHEREAS, upon the recommendation of the City Manager, the City Council now desires to approve the reorganization of the City Manager's Office.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The Director of Human Resources and Risk Management will report directly to the City Manager. The Public Information Office Administrator will report directly to the Assistant City Manager of Administrative Services. The Community Liaison Representatives, Clerical Assistants in the Field Deputy Office and all part-time and/or temporary part-time staff currently providing support to the City Council will report directly to the Assistant City Manager of Administrative Services.

Section 3. This resolution shall be effective immediately upon its adoption.

Section 4. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

PASSED, APPROVED and ADOPTED this 18th day of June, 2019.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA GAUSE

APPROVED AS TO FORM:

CITY ATTORNEY

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-129 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 18th day of June 2019, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk