## City of Carson - City Manager 2018-2019 Search Timeline

| Task  | <b>Completion Date</b> |
|---|------------------------|
| 1. CPS HR Search Firm Retained/Initial Kick Off   | July 17                |
| 2. Recruitment Brochure Completed   | August 9               |
| 3. Initial Recruitment – Candidates Identified  | Aug 9 – Sept 21        |
| 4. Initial Recruitment - Final Filing Date  | September 21           |
| 5. Finalist Candidates - Met with City Council  | Week of October 1      |
| 6. Final Interviews w/Top Candidates  | Week of October 22     |
| 7. Reference/Background Checks Conducted  | Week of October 29     |
| 8. Offer Extended/Announce Appointment  | Week of November 5     |
| 9. Initial Recruitment Follow-Up Direction<br>From Council                              | December 4             |
| 10. Subsequent Recruitment Relaunched   | December 5             |
| 11. Subsequent Recruitment Final Filing Date<br>Recruitment Closed/Presented to Council | January 22, 2019       |
| 12.Second Recruitment – Candidates Identified   | February 5, 2019       |
| 13.Identified Candidates Scheduled to Meet w/Council                                    | March 15, 2019         |
| 14.Identified Candidates ReScheduled to Meet w/Council                                  | March 22, 2019         |
| 15.Identified Candidates - Met with Search Consultant                                   | April 5, 2019          |
| 16.Identified Candidates – Scheduled to Meet w/Council                                  | April 9, 2019          |
| 17.Identified Candidates Rescheduled to Meet w/Council                                  | April 12, 2019         |