

## **SECTION 915.      Outsourcing.**

The City may enter into a contract for any services which can be performed in a superior and cost-effective manner by such contractor, unless limited by the Constitution of the State of California. The City shall periodically review its existing operations and services to consider whether said operations and/or services may be performed as or more efficiently and effectively by a third party. Any contract entered into, pursuant to this provision, shall be approved by the city council.

Notwithstanding this section, in order to promote the efficient administration and completion of City construction projects, the City shall make all best efforts to negotiate a City-wide project labor agreement with the Los Angeles/Orange County Building and Construction Trades Council to cover all City construction projects where the cost to the City is five hundred thousand dollars (\$500,000) or more. The project labor agreement shall, in addition to complying with Public Contract Codes Section 2500 et seq.:

- (1) bind all City contractors and subcontractors on the construction project through the inclusion of specifications in all relevant solicitation provisions and contract documents;
- (2) not allow contractors and subcontractors to compete for or perform City contracts and subcontracts without otherwise assenting to the project labor agreement for covered projects;
- (3) contain guarantees against strikes, lockouts, and similar job disruptions;
- (4) provide for a preference in the hiring of a local work force;

- (5) set forth effective, prompt, and mutually binding procedures for resolving labor disputes arising during the term of the project labor agreement;
- (6) provide other mechanisms for labor-management cooperation on matters of mutual interest and concern, including productivity, quality of work, safety, and health; and
- (7) ensure compliance with applicable State, Federal, and local laws and regulations governing safety and health, equal employment opportunity, local labor preferences, labor and employment standards, and other matters.

The provisions of California Labor Code Section 1770 et. seq. regarding the payment of prevailing wages on public works and related regulations, as now existing and as may be amended, are accepted and made applicable to the City, its departments, boards, officers, agents and employees.

#### **SECTION 916. Local Preference.**

Except for those contracts funded through programs or partners, including but not limited to federal or state agencies, which prohibit the use of a local preference, Carson businesses may be provided a local preference for all contracts for materials, supplies, equipment, services, or public projects, only after a finding by the city council that the local preference is being applied in a manner that is consistent with applicable laws, including but not limited to, State and federal law. The preference may be 5% on contracts up to one million dollars (\$1,000,000). The city council may establish and/or modify the local preference by ordinance detailing the procedures and requirements for awarding local preference to local businesses.