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February 5, 2019

Honorable Mayor and City Council
City Of Carson
701 East Carson Street
Carson, CA 90745

**RE: CONCERN REGARDING COMMUNITY LIAISONS
POSITIONS, AFSCME 1017 MEMBERS**

Dear Honorable Mayor and City Council:

As you know, this body recently reclassified the Community Liaison positions into the confidential unit of AFSCME Local 1017. This was something that was advocated by us when the Confidential Unit originally affiliated with AFSCME.

With this affiliation, these positions have contractual procedural due process rights afforded to other AFSCME employees in the City of Carson.


At its Special meeting on Monday, January 28, it was asked that Human Resources meet and confer with the Union to reconsider this affiliation and make these positions "at-will."

The Meyers-Miliias-Brown Act requires that government employers meet and confer in good-faith with labor unions and representatives of recognized employee organizations regarding wages, hours and other terms and conditions of employment.

Let me make clear our position. The removal of positions from the Union must be bargained for. Although we are willing to meet with the City on this matter, fail to see any justification that is not adverse to our AFSCME members.

It is not our intention to be adversarial with this body. However, we will advocate, enforce the law and support our employees.

Respectfully submitted,


Bob Adams
Business Representative
AFSCME Council 36
South Bay Office

Jorge Castillo, President, AFSCME Local 1017
AFSCME Local 1017 Executive Board
City Attorney's Office
Honorable Donesia Gause, City Clerk

EXHIBIT NO. 0 1