

RESOLUTION NO. 19-041

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA,  
AFFIRMING THE TOTAL COMPENSATION FOR ELECTED OFFICIALS (MAYOR  
AND COUNCILMEMBERS)

**WHEREAS**, the voters of the City of Carson approved the Charter at the November 6, 2018 election;  
and

**WHEREAS**, the City Clerk filed the Charter with the Secretary of State and the Secretary of State has confirmed that the Charter has an effective date of January 17, 2019; and

**WHEREAS**, Section 304 of the Charter establishes total wages/compensation for Council members and the Mayor, setting City Council member salaries at the “low income limits” for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County for the year 2018, and requiring the existing council/mayor salary differential to continue; and

**WHEREAS**, the “low income limits” for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County for the year 2018 is \$77,500;  
and

**WHEREAS**, the existing council/mayor salary differential is 10% pursuant to Carson Municipal Code Section 2301.1; and

**WHEREAS**, Carson Municipal Code Sections 2301 sets Council member salaries at \$1,722.38 per month (\$20,688.56 per year), which is inconsistent with the Charter; and

**WHEREAS**, in the event of a conflict between the Charter and the Carson Municipal Code, the Charter governs; and

**WHEREAS**, a City Council resolution is necessary to clarify and establish City Council wages/compensation in a manner consistent with the Charter.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:**

**Section 1.** The above recitals are true and correct.

**Section 2.** All members of the City Council shall receive as total wages/compensation for their services a monthly salary which shall be set at the “low income limits” for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County for the year 2018, which amounts to \$77,500 annually.

**Section 3.** The Mayor shall receive the same amount as other Councilmembers as described in Section 2 above, plus a 10% differential for the performance of Mayoral duties, which amounts to \$85,250 annually.

**Section 4.** The Councilmembers’ and Mayor’s total wages/compensation and non-wage compensation benefits are described as follows:

ELECTED COMPENSATION FY18-19 / with Individual Benefit Elections					
All Council Members @ \$77,500 wage base + 10% for Mayor plus Insurance and PERS					
	Mayor Robles	CCM Hilton	CCM Dear (wo/PERS)	CCM Davis-Holmes	MPT Hicks
Wages *	\$ 85,250	\$ 77,500	\$ 77,500	\$ 77,500	\$ 77,500
PERS (34.4% of wages)	\$ 26,127	\$ 23,461	\$ -	\$ -	\$ -
Medicare tax (1.45% of wages)	\$ 1,101	\$ 989	\$ 989	\$ 989	\$ 989
Insurances (incl opt-out) & DC Match	\$ 11,293	\$ 22,390	\$ 11,554	\$ 11,657	\$ 11,554
Total Comp	\$ 123,771	\$ 124,340	\$ 90,043	\$ 90,146	\$ 90,043
* All inclusive; the Mayor and Councilmembers do not receive phone allowance, auto allowance or anything else in this compensation.					

\*This is all-inclusive; the Mayor and Councilmembers do not receive phone allowances, auto allowances, or similar payments in this compensation.

The Mayor and Councilmembers may receive PERS benefits, deferred compensation, and insurances, which may include medical, dental, or vision insurance. The PERS percentage and Medicare Tax percentage may adjust from time to time. Therefore, the Mayor's and Councilmembers' total non-wage/compensation benefit amounts vary depending on which benefits each elected official selects.

**Section 5.** The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolution.

**Section 6.** This resolution shall be effective immediately upon its passage and adoption.

**PASSED, APPROVED and ADOPTED** this 19<sup>th</sup> day of February, 2019.

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**MAYOR ALBERT ROBLES**

**ATTEST:**

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**CITY CLERK DONESIA GAUSE**

**APPROVED AS TO FORM:**

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**CITY ATTORNEY**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES       ) ss.  
CITY OF CARSON                 )

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-041 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 19<sup>TH</sup> day of February 2019, and that the same was passed and adopted by the following vote:

AYES:               COUNCIL MEMBERS:

NOES:               COUNCIL MEMBERS:

ABSTAIN:           COUNCIL MEMBERS:

ABSENT:            COUNCIL MEMBERS:

By: \_\_\_\_\_  
                    City Clerk