

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE AMENDED & RESTATED TENTATIVE AGREEMENT FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING (DEAL POINTS) BETWEEN THE CITY OF CARSON AND THE CARSON PROFESSIONALS AND SUPERVISORS ASSOCIATION (CPSA) FOR THE PERIOD OF JANUARY 1, 2017 to JUNE 30, 2021.

WHEREAS, the City of Carson (City) has and continued to recognize the Carson Professionals and Supervisors Association (CPSA) as the sole exclusive bargaining agents for those City employees designated as being in the Professional Employees Bargaining Unit and the Supervisory Employees Bargaining Unit for all matters concerning wages, hours and working conditions;

WHEREAS, the most current Memorandum of Understanding (MOU) and its subsequent Amendment No. 1 expired between the City and CPSA expired on December 31, 2016;

WHEREAS, the City labor relations representatives and CPSA labor representatives successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed a Tentative Agreement For A Successor MOU (deal points) between the City and CPSA for the period January 1, 2017 through and including June 30, 2020, which was accepted, approved, and adopted by the City of Carson City Council on June 19, 2018;

WHEREAS, the CPSA labor representatives thereafter proposed to amend the Tentative Agreement For A Successor MOU to include a fifth (5) year on the contract term of the proposed successor MOU in exchange for an additional 1% COLA in year 3, fixed 3% COLAs in years 3 and 4, and a 3% COLA in year 5, which was accepted by the City labor representatives;

WHEREAS, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding...;" and

WHEREAS, the City labor relations representatives and CPSA labor representatives have jointly prepared and executed, and CPSA members have ratified, an Amended & Restated Tentative Agreement For A Successor MOU (deal points) between the City and CPSA for the period January 1, 2017 through and including June 30, 2021, and have agreed to prepare and execute a final successor MOU between the City and CPSA for the same period.

Exhibit 1

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council accepts, approves, and adopts the Amended & Restated Tentative Agreement For A Successor MOU (deal points) between the City and CPSA for the period January 1, 2017 through and including June 30, 2021, a copy of which is attached hereto as Attachment 1.

Section 3. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

Section 5. The City labor representatives and CPSA labor representatives are directed to jointly prepare and submit to this City Council for acceptance, approval and adoption, a written successor memorandum of understanding reflecting the Amended & Restated Tentative Agreement deal points per California Government Code Section 3505.1.

PASSED, APPROVED and ADOPTED this 8th day of January, 2019.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA GAUSE

APPROVED AS TO FORM:

CITY ATTORNEY (cjt)

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-____ was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 8th day of January 2019, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE AMENDED & RESTATED TENTATIVE AGREEMENT FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING (DEAL POINTS) BETWEEN THE CITY OF CARSON AND THE ASSOCIATION OF MANAGEMENT EMPLOYEES (AME) FOR THE PERIOD OF JANUARY 1, 2017 to JUNE 30, 2021.

WHEREAS, the City of Carson (City) has and continued to recognize the Association of Management Employees (AME) as the sole exclusive bargaining agents for those City employees designated as being in the Management Employees Bargaining Unit for all matters concerning wages, hours and working conditions;

WHEREAS, the most current Memorandum of Understanding (MOU) and its subsequent Amendment No. 1 expired between the City and AME expired on December 31, 2016;

WHEREAS, the City labor relations representatives and AME labor representatives successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and jointly prepared and executed a Tentative Agreement For A Successor MOU (deal points) between the City and AME for the period January 1, 2017 through and including June 30, 2020, which was accepted, approved, and adopted by the City of Carson City Council on June 19, 2018;

WHEREAS, the AME labor representatives thereafter proposed to amend the Tentative Agreement For A Successor MOU to include a fifth (5) year on the contract term of the proposed successor MOU in exchange for an additional 1% COLA in year 3, fixed 3% COLAs in years 3 and 4, and a 3% COLA in year 5, which was accepted by the City labor representatives;

WHEREAS, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding...;" and

WHEREAS, the City labor relations representatives and AME labor representatives have jointly prepared and executed, and AME members have ratified, an Amended & Restated Tentative Agreement For A Successor MOU (deal points) between the City and AME for the period January 1, 2017 through and including June 30, 2021, and have agreed to prepare and execute a final successor MOU between the City and AME for the same period.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:

Section 1. The above recitals are true and correct.

Section 2. The City Council accepts, approves, and adopts the Amended & Restated Tentative Agreement For A Successor MOU (deal points) between the City and AME for the period January 1, 2017 through and including June 30, 2021, a copy of which is attached hereto as Attachment 1.

Section 3. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

Section 4. This resolution shall be effective immediately upon its passage and adoption.

Section 5. The City labor representatives and AME labor representatives are directed to jointly prepare and submit to this City Council for acceptance, approval and adoption, a written successor memorandum of understanding reflecting the Amended & Restated Tentative Agreement deal points per California Government Code Section 3505.1.

PASSED, APPROVED and ADOPTED this 8th day of January, 2019.

MAYOR ALBERT ROBLES

ATTEST:

CITY CLERK DONESIA GAUSE

APPROVED AS TO FORM:

CITY ATTORNEY (cjt)

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STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 19-__ was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 8th day of January 2019, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: _____
City Clerk