

# Proposed Operating Budget JUSTIFICATION FORM

## Request for Position Upgrade or Position Title Change

Fund: 01 Department: 80 Program: 840 Division: 099

Number of Upgraded Positions Requested: 1

Position Being Upgraded: Groundsworker II - Job Series

New Position Title (If Applicable): Senior Groundsworker

## Net Total Annual Cost to Upgrade Position

Range: 334 Step: E

Estimated Annual Salary Costs ..... \$59,724

Estimated Monthly Salary Cost ..... \$4,977

Salary Cost Before the Upgrade ..... \$4,626

Net Salary Cost to Upgrade Position ..... \$351

+  
Corresponding Monthly Benefit Addition ..... \$530  
(PERs + Healthcare + Ins + Dental)

Net Total Monthly Cost to Upgrade Position .... \$881

Net Total Annual Cost to Upgrade Position ..... \$10,572

Would this position generate revenue? No ☒

Yes ☐

### Duties of this Position:

*Under the direction of an assigned supervisor, performs a variety of skilled grounds maintenance duties and oversees activities of a grounds maintenance crew; trains and provides work direction to assigned staff.*

### Justification for this Position:

*A Senior Groundsworker needed for additional support on weekends to ensure proper coverage of all parks and to complete the required grounds maintenance and landscape duties over the weekend.*

SUBMITTED BY:

DATE PREPARED:

Exhibit 2