

CARSON CHARTER – SECTIONS 505, 202 & 307

SECTION 505. Nepotism, Favoritism, and Corruption

It shall be the policy of the City to prohibit and ban nepotism, favoritism and corruption. For the purposes of this section, officer shall mean all public officials of the City, elected or appointed, and manager shall mean the city manager, assistant city managers, and all department heads of the City.

An officer or manager of the City shall not themselves, and shall not direct any other person to, appoint, employ, promote, or advance for appointment to any committee, board or commission, employment, or promotion in or to any position in the City, any individual who is a relative of such manager or any officer of the City, by blood or marriage within the third degree, or a significant other of such manager or any officer of the City.

No individual shall be appointed to any committee, board or commission in the City if such appointment has been advocated by an officer or manager of the City for the preferential treatment of such individual for reasons other than expertise or performance in such committee, board or commission.

An officer or manager of the City, in the course of their duties, shall not accept or provide money or gifts to any individual or entity, except as permitted by State law, or by ordinance or resolution of the city council.

SECTION 202. Form of Government.

The municipal government established by this Charter shall continue to be the form of government known as the "Council-Manager" form of government so that the city council shall establish the policies of the City, and the city manager shall administer the government of the City in accordance with such policies.

SECTION 307. Interference in Administrative Service.

Except as otherwise provided in this Charter, neither the city council nor any of its members shall interfere with the execution by the city manager of his or her powers and duties, or order, directly or indirectly, the appointment by the city manager or by any of the department heads in the administrative service of the City, of any person to an office or employment, or his or her removal therefrom. Except for the purpose of inquiry, the city council and its members shall deal with the administrative service under the city manager solely through the city manager, and neither the city council nor any member thereof shall give orders to any subordinates of the city manager, either publicly or privately, directly or indirectly.