Bargaining Unit: AME FLSA: Exempt

TRAFFIC ENGINEER

Job Summary:

Under the direction of the City Engineer, manages the City's traffic engineering program; performs professional traffic engineering related to Public Works projects; supervises the work of subordinate engineering and administration staff; performs other related traffic engineering duties as assigned.

Essential Duties and Responsibilities:

(The functions are representative and may not be present in all positions in the class. Management reserves the right to add, modify, change or rescind related duties and work assignments.)

- 1. Plans, develops and manages the City's short and long range traffic operations goals and objectives; implements and manages a Light Emitting Diede (LED) conversion plan and prepares traffic impact studies.
- 2. Performs technical and administrative work pertaining to traffic operations, traffic planning and design, improvement plans, efficiency and safety analyses, and all traffic project monitoring and review.
- 3. Manages the City's traffic standards, and develops approaches and solutions to traffic problems and issues.
- 4. Reviews/evaluates, approves and directs traffic signal eoordination-plans, timing plans, traffic control plans and all other traffic engineering projects.
- 5. Applies for and administers grants. Monitors and approves expenditures and assists in the budget preparation.
- 6. Reviews accident reports and prepares written and/or oral reports for management, City Council, law enforcement agencies or for presentation at public forums.
- 7. Acts as expert witness for the City and or prepares response to accident interrogatories, subpoenas, and litigation.
- 7-8. Answers questions and provides information to the public; investigate complaints and recommends corrective actions as necessary to resolve complaints.
- 8-9. Prepares agenda items, reports or other written documentation related to traffic engineering.
- 9-10. Confers with City and public agency staff and with the general community, on traffic policies, strategies and programs; recommends traffic soluregulations.
- 11. Coordinates work with ether-City departments and outside agencies in addressing municipal transportation and traffic problems or issues-, and regularly attends associated meetings.
- 10-12. Directs and reviews technical traffic analyses to identify traffic congestion problems and develop improvements to reduce motorist delays; assesses and recommends the acquisition and installation of additional traffic signals and upgraded signals; oversees the operations of the City's traffic signal control system, as well as traffic sign and roadway marking projects.
- 11.13. Supervises, trains, and evaluates employees and consultants.
- 14. Conducts field inspections.
- 12-15. Regularly updates engineering and traffic survey for speed zoning and traffic counts.
- 13-16. Maintains accurate records of_-engineering plans, studies, statistical reports, analyses, work orders and other engineering documents_primarily related to traffic.
- 17. Reviews and makes conditions of approval recommendations for proposed private sector development, adherence to appropriate traffic safety and transportation standards, and for compliance with applicable City standards.
- 18. Reviews Environmental Impact Report prepared for any development project.



- 19. Assists with administration of traffic signal maintenance.
- 14-20. Facilitates the Public Works Commission
- 45.21. Performs related duties as required.

Qualification Guidelines:

A typical way to obtain the requisite qualifications to perform the duties of this class is as follows:

Education and Experience:

Bachelor's degree in civil or transportation engineering or related field and four years increasingly responsible professional level experience in traffic or transportation engineering.

License or Certificate:

Possession of a Certificate of Registration as a Professional Civil or Traffic Engineer in the State of California. Possession of a valid California Class C Driver's License.

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Knowledge of:

- Principles and practices of transportation and/or civil engineering and urban planning.
- Transportation planning principles, methods and procedures in the traffic engineering analyses, and impact studies; traffic signal devices and operations.
- City organizational structure, operations, policies and objectives.
- Public works administration and planning.
- Applicable existing codes, regulations, policies, procedures, and laws such as right of way, ADA, and contract principles.
- Project management, cost analysis, and budget preparation, control and administration.
- Effective practices of supervision, training and discipline.
- Office practices and procedures including recordkeeping.
- Methods, equipment and materials used in civil and traffic engineering projects.

Skill and Ability to:

- Effectively and efficiently manage and monitor the traffic operations and standards of the City.
- Analyze municipal needs and categorize projects accordingly.
- Plan, coordinate and supervise the work of employees and consultants.
- Review and approve plans, contracts, estimates, and proposals.
- Read, interpret, explain, and apply existing codes, rules, regulations, policies and procedures.
- Implement and manage various City capital improvements including, but not limited to, traffic signal installations, intersection reconfigurations, and video monitoring of intersections.
- Seek additional funding through local, state, and federal grants.
- Establish and maintain cooperative relationships with City and other public agency staff and with the general community.
- Supervise and direct the daily activities of staff as necessary and/or directed.
- Provide technical information and support to other City departments, government agencies, community organizations and the public.
- Perform complex mathematical calculations and data analysis.
- Write clear, concise and accurate reports, procedures, correspondence and other written communication.
- Effectively communicate orally <u>erand</u> in writing, with City staff, other agencies, community groups and the public.

- Operate a personal computer and related software such as Microsoft Office Suite-2000 and Microsoft Project 2000 or software-updates.
- Prepare RFPs, RFQs, RFIs and associated documentation.

Physical Requirements and Working Conditions:

Employee accommodations for physical or mental disabilities will be considered on a case-by-case basis. Positions in this class normally:

- Perform lifting, pushing and/or pulling which does exceed 50 pounds and is an infrequent aspect of the job.
- Are subject to inside and outside environmental conditions.
- Perform field inspections, including construction sites with uneven terrain.
- May be required to use City vehicle in the course of employment.
- May be required to attend periodic evening meetings and/or to travel within and out of City to attend meetings.
- May be required to periodically work additional hours or days, other than those regularly scheduled, to meet critical deadlines or schedules.
- Require vision (which may be corrected) to read small print.