

RESOLUTION NO. 18-137

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, APPROVING THE TENTATIVE AGREEMENT FOR SUCCESSOR MEMORANDUM OF UNDERSTANDING (DEAL POINTS) BETWEEN THE CITY OF CARSON AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES UNION, LOCAL 1017, FOR THE PERIOD OF JULY 1, 2016 to JUNE 30, 2021.

**WHEREAS**, the City of Carson (City) has and continued to recognize the American Federation of State, County and Municipal Employee (AFSCME), Local 1017, as the sole exclusive bargaining agents for those City employees designated as being in the American Federation of State, County and Municipal Employee (AFSCME), Local 1017, for all matters concerning wages, hours and working conditions; and

**WHEREAS**, the most current Memorandum of Understanding (MOU) expired between the City and AFSCME, Local 1017, expired on June 30, 2016;

**WHEREAS**, the City labor relations representatives and AFSCME, Local 1017 representatives have successfully met and conferred to negotiate a successor MOU between the parties pursuant to both the Meyers-Milias-Brown Act (MMBA) (Government Code Sections 3500-3511) and the City's Employer-Employee Relation Resolution No. 85-107, and have jointly prepared and executed the attached Tentative Agreement For A Successor MOU (deal points) between the City and AFSCME, Local 1017, for the period July 1, 2016 through and including June 30, 2021, subject to City Council determination and approval, which is made a part hereof by this reference; and

**WHEREAS**, MMBA Section 3505.1 provides that: "If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding."; and

**WHEREAS**, the City labor relations representatives and AFSCME, Local 1017 representatives have agreed to prepare and execute a final successor MOU between the City and AFSCME, Local 1017 for the period of July 1, 2016 through and including June 30, 2020. The most current Memorandum of Understanding (MOU) expired between the City and AFSCME, Local 1017 expired June 30, 2016.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, HEREBY FINDS, DETERMINES AND RESOLVES AS FOLLOWS:**

**Section 1.** The above recitals are true and correct.

**Section 2.** The City Council approves the Tentative Agreement For A Successor MOU between the City and AFSCME, LOCAL 1017 for the period of July 1, 2016 through and including June 30, 2021, a copy of which is attached as Attachment 1.

**Section 3.** The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original resolutions.

**Section 4.** This resolution shall be effective immediately upon its passage and adoption.

**PASSED, APPROVED and ADOPTED** this 7<sup>th</sup> day of November, 2018.

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**MAYOR ALBERT ROBLES**

**ATTEST:**

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**CITY CLERK DONESIA GAUSE**

**APPROVED AS TO FORM:**

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**CITY ATTORNEY**

STATE OF CALIFORNIA       )  
COUNTY OF LOS ANGELES   ) ss.  
CITY OF CARSON               )

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I, Donesia Gause, City Clerk of the City of Carson, California, do hereby certify that the whole number of members is five; that the foregoing resolution, being Resolution No. 18-137 was duly and regularly adopted by said City at a regular meeting duly and regularly held on the 7<sup>th</sup> day of November 2018, and that the same was passed and adopted by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

By: \_\_\_\_\_  
City Clerk