

## Workers' Compensation Defense Attorney Proposed Hourly Fees

Workers Comp Defense Attorney Firm	Associate Attorney	Partner	Subrogation Attorney	Paralegal	Other Fees	Avg. Hourly Rate for Attorneys and Paralegals (**Subrogation Attorney fees and Other fees not included in the average or ranking) (Avg. Hourly Rank)	Description Other Fees Notes
	Hourly	Hourly	Hourly	Hourly	Hourly		
Adelson Testan	\$150.00	\$160.00	\$175.00	\$65.00	\$175.00	\$125.00 (3)	O.B.A.E. Audit, 132A discrimination, Serious & Willful, Disability retirement and ADA
Barragan & Satzman	\$160.00	\$160.00	<i>Contracted out, Avg. used \$191</i>	\$115.00	<i>No quote</i>	\$145.00 (6)	
Black & Rose	\$150.00	\$165.00	\$225 - \$250 Avg \$238	\$90.00	\$225.00	\$135 (4)	132A discrimination
Bradford & Barthel	\$160.00	\$165.00	\$165.00	\$0.00 <i>No paralegals</i>	<i>No quote</i>	\$108.00 (1)	
Dabbah & Haddad	\$170.00	\$190.00	<i>At the same attorney rate \$190.00</i>	\$80.00	<i>No quote</i>	\$147.00 (7)	
Laughlin, Falbo, Levy & Moresi	\$170.00	\$180.00	\$180.00	\$0.00 <i>No charge for this service</i>	<i>No quote</i>	\$117.00 (2)	Paralegal services included in attorney hourly fee
Michael Barnard	\$163.00	\$170.00	\$170.00	\$100.00	<i>No quote</i>	\$144.00 (5)	Did not identify partners hourly rate; estimated at \$170.00
Mullen & Filippi	\$165.00	\$180.00	\$220.00	\$95.00	\$95.00	\$147.00 (8)	Hearing Rep

Note: Updated on 8/16/17.

Note: Three Categories (Partner, Associate, and Paralegal) were averaged and ranked. Partner, Associate and Paralegal services are regularly used to defend litigated claims and make up a huge percentage of hours charged.

\*\* Subrogation and Other fees are not included in the Average hourly fees and rankings because these fees are not normally charged on litigated claims. Subrogation and Other services have rarely been used by the City, but are available if needed.

Ed Holton  
Sr. Risk Management Analyst

