

RESOLUTION NO. 23-075

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING RESOLUTION NO. 19-045, RETROACTIVELY INCREASING THE SALARIES FOR THE CLASSIFICATIONS OF CHIEF DEPUTY CITY CLERK AND CHIEF DEPUTY CITY TREASURER TO REFLECT COST OF LIVING ADJUSTMENTS CONSISTENT WITH OTHER EMPLOYEES IN THE CITY

WHEREAS, the Director of Human Resources is authorized and directed under the provisions of Section 2797.1 and 2797.3 of the Carson Municipal Code to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson (City) Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the Director of Human Resources consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, on June 21, 2016, the City Council of the City (City Council) formally created a new unrepresented, non-classified at-will position of employment, subject to the appointing authority of the City Clerk of the City pursuant to Government Code Section 40813, under the title of "Senior Deputy City Clerk;" and

WHEREAS, by adoption of Resolution No. 16-075 on June 21, 2016, the City Council adopted classification specifications for the Senior Deputy City Clerk position; and

WHEREAS, the Senior Deputy City Clerk position received a 2% salary increase, effective July 1, 2018; and

WHEREAS, the City Council, by adoption of Resolution No. 19-036 in 2019, changed the title of the "Senior Deputy City Clerk" position to "Chief Deputy City Clerk"; and

WHEREAS, by adoption of Resolution 19-036 in 2019, the City Council has approved the creation of a new unrepresented, non-classified at-will position of employment under the title of "Chief Deputy City Treasurer," which position is subject to the appointing authority of the City Treasurer of the City, pursuant to Government Code Sections 41006 and 41007; and

WHEREAS, on March 19, 2019, the City Council of the City (City Council) adopted Resolution No. 19-045 amending and restating Resolution No. 77-111, adopting classification specifications for the Chief Deputy City Clerk and Chief Deputy City Treasurer positions; and

WHEREAS, the Assistant City Manager, which oversees the Human Resources Director, has consulted with the affected parties concerning the classification of the Chief Deputy City Clerk and Chief Deputy City Treasurer positions; and

WHEREAS, the City Council now intends to amend Resolution No. 19-045 to

retroactively increase the salaries for the classifications of Chief Deputy City Clerk and Chief Deputy City Treasurer to reflect cost of living adjustments consistent with other employees in the city.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, FIND, DETERMINE AND ORDER AS FOLLOWS:

Section 1. The above recitals are true and correct, and are incorporated herein by this reference as though set forth in full.

Section 2. The City Council hereby acknowledges, approves and ratifies the Cost-of-Living Adjustments (COLAs) granted to the Chief Deputy City Clerk and Chief Deputy City Treasurer effective July 1, 2021, as follows:

Fiscal Year 2021-22: July 1, 2021 – June 30, 2022 (+7.5% COLA)

Fiscal Year 2022-23: July 1, 2022 – June 30, 2023 (+5% COLA)

Fiscal Year 2023-24: July 1, 2023 – June 30, 2024 (+5% COLA)

Section 3. The salaries for Chief Deputy City Clerk and Chief Deputy City Treasurer are hereby adopted in **Range 591** as follows for each respective fiscal year:

July 1, 2021 – June 30, 2022

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Deputy City Clerk	\$10,457.58	\$10,980.23	\$11,529.54	\$12,105.42	\$12,710.82	\$13,345.78
Chief Deputy City Treasurer	\$10,457.58	\$10,980.23	\$11,529.54	\$12,105.42	\$12,710.82	\$13,345.78

July 1, 2022 – June 30, 2023

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Deputy City Clerk	\$10,980.46	\$11,529.24	\$12,106.01	\$12,710.70	\$13,346.36	\$14,013.06
Chief Deputy City Treasurer	\$10,980.46	\$11,529.24	\$12,106.01	\$12,710.70	\$13,346.36	\$14,013.06

July 1, 2023 – June 30, 2024

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Deputy City Clerk	\$11,529.48	\$12,105.70	\$12,711.32	\$13,346.23	\$14,013.68	\$14,713.72
Chief Deputy City Treasurer	\$11,529.48	\$12,105.70	\$12,711.32	\$13,346.23	\$14,013.68	\$14,713.72

Section 4. This resolution shall be effective immediately upon its adoption.

Section 5. The City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

[SIGNATURES ON FOLLOWING PAGE]

PASSED, APPROVED and ADOPTED this 18th day of April, 2023.

APPROVED AS TO FORM:

CITY OF CARSON:

Sunny K. Soltani, City Attorney

Lula Davis-Holmes, Mayor

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss.
CITY OF CARSON)

Sunny K. Soltani, City Attorney I, Dr. Khaleah K. Bradshaw, City Clerk of the City of Carson, California, hereby attest to and certify that the foregoing resolution, being Resolution No. 23-075, adopted by the City of Carson City Council at its meeting held on April 18, 2023, by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

Dr. Khaleah K. Bradshaw, City Clerk