

RESOLUTION NO. 23-051

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, AMENDING THE CLASSIFICATION PLAN, RESOLUTION NO. 77-111, BY ADOPTING NEW SALARY RANGE FOR THE PUBLIC WORKS PROGRAM ADMINISTRATOR CLASSIFICATION

WHEREAS, Section 503 of the City's Charter provides that the City Council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads and employees; and

WHEREAS, The Director of Human Resources is authorized and directed under provisions of Sections 2797.1 of the Carson Municipal Code and Section II, Rule II of the City Personnel Rules to prepare and recommend position classification and compensation plans, after consultation with the affected Directors, which becomes effective upon approval by the City Council; and

WHEREAS, Rule III of the City of Carson Personnel Rules provides that modification to the classification plan, embodied in Resolution No. 77-111, shall be made only after the authorized Human Resources staff members consults with the affected Directors and affected recognized employee organizations; and

WHEREAS, The City has reviewed the needs and services of the Public Works Department and determined that, to improve its services to the public and efficiency of the Public Works Department, the City of Carson desires amend the salary range for the classification specification of **PUBLIC WORKS PROGRAM ADMINISTRATOR** to ensure the equity and parity; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARSON, CALIFORNIA, DOES HEREBY RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by reference.

SECTION 2. The salary range for the job classification of **PUBLIC WORKS PROGRAM ADMINISTRATOR**, from Salary Range 910, (\$7,984 – \$10,189) to Salary Range 909, (\$9,259 – \$11,818), assigned to the SEIU 721/Carson Professions and Supervisors Association , is hereby adopted.

SECTION 3. In the event of any conflict between this Resolution and any prior City resolution relating to the subject matter hereof, this Resolution shall supersede and prevail over the prior resolution to the extent of the conflict.

SECTION 4. The City Clerk shall certify to the adoption of this resolution and deem it effective as of March 7th of 2023 the same shall be in force and effect.

PASSED, APPROVED AND ADOPTED this 7th day of March 2023.

Lula Davis-Holmes, Mayor

APPROVED AS TO FORM:

Sunny K. Soltani, City Attorney

ATTEST:

Dr. Khaleah K. Bradshaw, City Clerk

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF CARSON)

I, Khaleah Bradshaw, City Clerk of the City of Carson, do hereby certify that the foregoing Resolution, being Resolution No. 23-051, was passed and approved by the City Council of the City of Carson at its meeting held on March 7, 2023, by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

By: _____
Dr. Khaleah K. Bradshaw, City Clerk