

City of Carson
Phase IIB Restructure Plan - **New Positions**
Position Change Summary

FY 22-23												
FY 23-24												
4 Months												
New Position Title	Former Position Title	Action	Department	Status	FTE Change	Bargaining Unit		New Range	Salary		Fiscal Impact	Fiscal Impact
						From	To		From	To*		
Human Resources Analyst		New	HR	Confidential/Non-Exempt	1	N/A	1017	418		\$105,528.00	\$105,528.00	\$67,000.00
Human Resources Assistant		New	HR	Confidential/Non-Exempt	1	N/A	1017	404		\$71,088.00	\$71,088.00	\$22,568.00
Plumber		New	PW	Non-Confidential/Non-Exempt	1	N/A	809	718		\$81,444.00	\$81,444.00	\$25,856.00
Electrician		New	PW	Non-Confidential/Non-Exempt	1	N/A	809	715		\$87,636.00	\$87,636.00	\$27,824.00
IT Security Administrator*		New	ITS	Confidential/Exempt	1	N/A	1017	916		\$110,904.00	\$110,904.00	\$35,208.00
Administrative Secretary		New	ITS	Non-Confidential/Non-Exempt	1	N/A	809	704		\$77,508.00	\$77,508.00	\$24,608.00
Heavy Equipment Operator		New	PW	Non-Confidential/Non-Exempt	1	N/A	809			\$75,648.00	\$75,648.00	\$24,016.00
Sr. Events Coordinator	Events Coordinator II	Reclass	CS	Non-Confidential/Non-Exempt	0	809	CPSA		\$102,024.00	\$110,904.00	\$8,880.00	\$3,020.00
Principial Analyst	Admin Analyst	Reclass	PS	Non-Confidential/Non-Exempt	0	CPSA	CPSA		\$98,016.00	\$102,996.00	\$4,980.00	\$3,240.00
Housing Specialist*	Division Secretary	Reclass	CD	Non-Confidential/Non-Exempt	0	809	CPSA	904	\$72,036.00	\$110,904.00	\$38,868.00	\$12,340.00
	Systems Admin	Reclass	ITS		0				\$131,652.00	\$144,817.20	\$13,165.20	\$4,389.20
	Systems Business Analyst	Reclass	ITS		0				\$131,652.00	\$144,817.20	\$13,165.20	\$4,389.20
Total					7				\$272,076.00	\$934,560.00	\$688,814.40	\$254,458.40 A

*New classification

PERS 12.45%	\$85,757.39	\$29,517.17	B
Medicare 1.45%	\$9,987.81	\$3,689.65	C
Additional FTE Medical	\$166,740.00	\$41,937.00	D
Additional Dental	\$7,308.00	\$22,848.00	E
Additional Life	\$621.60	\$1,864.80	F
A+B+C+D+E+F	\$959,229.20	\$354,315.02	