

City of Carson  
Phase IIB Restructure Plan - **New Positions**  
Position Change Summary

| New Position Title         | Former Position Title    | Action  | Department | Status                      | FTE Change | Bargaining Unit |      | New Range | Salary              |                     | Fiscal Impact       | Fiscal Impact       |
|----------------------------|--------------------------|---------|------------|-----------------------------|------------|-----------------|------|-----------|---------------------|---------------------|---------------------|---------------------|
|                            |                          |         |            |                             |            | From            | To   |           | From                | To*                 |                     |                     |
|                            |                          |         |            |                             |            |                 |      |           |                     |                     |                     |                     |
| Human Resources Analyst    |                          | New     | HR         | Confidential/Non-Exempt     | 1          | N/A             | 1017 | 418       |                     | \$105,528.00        | \$105,528.00        | \$67,000.00         |
| Human Resources Assistant  |                          | New     | HR         | Confidential/Non-Exempt     | 1          | N/A             | 1017 | 404       |                     | \$71,088.00         | \$71,088.00         | \$22,568.00         |
| Plumber                    |                          | New     | PW         | Non-Confidential/Non-Exempt | 1          | N/A             | 809  | 718       |                     | \$81,444.00         | \$81,444.00         | \$25,856.00         |
| Electrician                |                          | New     | PW         | Non-Confidential/Non-Exempt | 1          | N/A             | 809  | 715       |                     | \$87,636.00         | \$87,636.00         | \$27,824.00         |
| IT Security Administrator* |                          | New     | ITS        | Confidential/Exempt         | 1          | N/A             | 1017 | 916       |                     | \$110,904.00        | \$110,904.00        | \$35,208.00         |
| Administrative Secretary   |                          | New     | ITS        | Non-Confidential/Non-Exempt | 1          | N/A             | 809  | 704       |                     | \$77,508.00         | \$77,508.00         | \$24,608.00         |
| Heavy Equipment Operator   |                          | New     | PW         | Non-Confidential/Non-Exempt | 1          | N/A             | 809  |           |                     | \$75,648.00         | \$75,648.00         | \$24,016.00         |
| Sr. Events Coordinator     | Events Coordinator II    | Reclass | CS         | Non-Confidential/Non-Exempt | 0          | 809             | CPSA |           | \$102,024.00        | \$110,904.00        | \$8,880.00          | \$3,020.00          |
| Principial Analyst         | Admin Analyst            | Reclass | PS         | Non-Confidential/Non-Exempt | 0          | CPSA            | CPSA |           | \$98,016.00         | \$102,996.00        | \$4,980.00          | \$3,240.00          |
| Housing Specialist*        | Division Secretary       | Reclass | CD         | Non-Confidential/Non-Exempt | 0          | 809             | CPSA | 904       | \$72,036.00         | \$110,904.00        | \$38,868.00         | \$12,340.00         |
|                            | Systems Admin            | Reclass | ITS        |                             | 0          |                 |      |           | \$131,652.00        | \$144,817.20        | \$13,165.20         | \$4,389.20          |
|                            | Systems Business Analyst | Reclass | ITS        |                             | 0          |                 |      |           | \$131,652.00        | \$144,817.20        | \$13,165.20         | \$4,389.20          |
| <b>Total</b>               |                          |         |            |                             | <b>7</b>   |                 |      |           | <b>\$272,076.00</b> | <b>\$934,560.00</b> | <b>\$688,814.40</b> | <b>\$254,458.40</b> |

\*New classification

|                        |                     |                     |          |
|------------------------|---------------------|---------------------|----------|
| <b>PERS 12.45%</b>     | \$85,757.39         | \$29,517.17         | <b>B</b> |
| Medicare 1.45%         | \$9,987.81          | \$3,689.65          | <b>C</b> |
| Additional FTE Medical | \$166,740.00        | \$41,937.00         | <b>D</b> |
| Additional Dental      | \$7,308.00          | \$22,848.00         | <b>E</b> |
| Additional Life        | \$621.60            | \$1,864.80          | <b>F</b> |
| <b>A+B+C+D+E+F</b>     | <b>\$959,229.20</b> | <b>\$354,315.02</b> |          |