

2022 Pay Rate Comparision								
Low Hourly Rate	15	15	\$15.00	\$16.54	\$15.00	\$17.00	\$15.00	\$18.15
Average/Mean Hourly Rate	\$15.00	\$16.49	\$16.27	\$18.54	\$16.76	\$19.09	\$18.75	\$22.41
High Hourly Rate	15.25	\$18.23	\$18.93	\$20.36	\$19.65	\$21.55	\$25.42	\$28.31
Difference (Mean & High)	0.25	1.738	2.65786	1.82364	2.8875	2.464	6.66917	5.89545
5 % Increase from Average	\$15.75	\$17.32	\$17.09	\$19.46	\$17.60	\$20.04	\$19.69	\$23.54
10% more than Average (60%)	\$16.50	\$18.14	\$17.90	\$20.39	\$18.44	\$20.99	\$20.63	\$24.66
25% more than Average (75%)	\$18.75	\$20.62	\$20.34	\$23.17	\$20.95	\$23.86	\$23.44	\$28.02

PROPOSED 2023	Cashier Clerk		Lifeguard		Swim Instructor		Senior Lifeguard	
City of Carson	Min	Max	Min	Max	Min	Max	Min	Max
Current Hourly Rate 2023	\$15.50	\$16.69	\$15.50	\$16.69	\$15.50	\$16.69	\$15.50	\$17.26
Proposed Rate effective immediately	\$16.00	\$18.52	\$18.00	\$20.84	\$20.00	\$23.15	\$22.00	\$25.47
10% more than Average (60%)	\$16.50	\$18.14	\$17.90	\$20.39	\$18.44	\$20.99	\$20.63	\$24.66

Not Used								
Name of City/Agency	Cashier Clerk		Lifeguard		Swim Instructor		Senior Lifeguard	
Long Beach			16.4	--	16.4	--	18.91	--
Los Angeles			20.05	--				
County of Los Angeles	17.88	--	18.27	19.8	18.27	19.8		

Name of City/Agency 2022	Cashier Clerk		Lifeguard		Swim Instructor		Senior Lifeguard	
Hourly Rates	Min	Max	Min	Max	Min	Max	Min	Max
Alhambra	\$15	\$18.23	\$15.35	\$18.66	\$15.85	\$19.27	\$17.91	\$21.77
Bell	\$13	\$15.80	\$15.03	\$18.27	\$15.03	\$18.27	\$16.33	\$19.85
Cerritos	NA	NA	\$15.79	\$19.95	\$15.79	\$19.95	\$18.35	\$22.65
Compton	\$15.05	\$17.61	\$15.04	\$17.59				
Culver City	NA	NA	\$18.15	\$19.89	\$19.65	\$21.55	25.42	27.31
Downey	\$11.38	\$14.10	\$16.25	\$17.25	\$17.50	\$18.50	\$18.75	\$19.75
Gardena	\$15.17	\$16.72	\$15.96	\$20.36	\$15.96	\$20.36	\$17.61	\$22.48
Hawthorne	\$15.25	--	16.22	--				
Inglewood	\$15.05	--	\$18.36	--	\$18.36	--	\$20.28	--
Lakewood			\$16.77	\$19.02	\$16.77	\$19.02	\$17.47	\$20.16
Norwalk	NA	NA	\$15.94	\$19.37	\$16.36	\$19.89	\$18.20	\$22.13
Redondo Beach	NA	NA	\$15	\$17	\$15	\$17	\$15	\$24
Santa Monica	NA	NA	\$18.93	--	\$19.40	--	22.93	28.31
Torrance	\$15	--	15.02	16.54	15.48	17.05	16.76	18.15
Vernon								
Whittier	NA	NA	Salary	Salary	Salary	Salary	Salary	Salary
-- Flat Rate / Seasonal								
Lifeguard/Swim instructor - same pay rate								
Salary								

Data Source

<https://www.governmentjobs.com/careers/cityofalhambra/classspecs>

<https://www.cityofbell.org/home/showpublisheddocument?id=14427>

<https://www.governmentjobs.com/careers/cityofcerritos/classspecs>

<http://www.comptoncity.org/civicax/filebank/blobdload.aspx?BlobID=26838>

<https://www.governmentjobs.com/careers/culvercity/classspecs>

<https://www.downeyca.org/our-city/departments/human-resources/job-descriptions-job-interest-cards>

<https://www.governmentjobs.com/careers/cityofgardena/classspecs?keywords=>

[Current City Job Openings | Hawthorne, CA \(cityofhawthorne.org\)](#)

<https://www.cityofinglewood.org/DocumentCenter/View/13881/Salary-Ordinance-Exhibits-FY-2020-2021->

<https://www.lakewoodcity.org/civicax/filebank/blobdload.aspx?BlobID=24740>

<https://www.governmentjobs.com/careers/norwalkca/classspecs?keywords=>

<https://www.governmentjobs.com/careers/redondobch/classspecs>

<https://www.governmentjobs.com/careers/santamonica/classspecs>

<https://www.governmentjobs.com/careers/torranceca/classspecs?keywords=>

No public pools in the city

<https://www.governmentjobs.com/careers/whittier/classspecs?keywords=>